

POLICY TYPE: EXECUTIVE LIMITATIONS

POLICY TITLE: HUMAN RELATIONSHIPS

The President shall not create or sustain an environment wherein the development and realization of human potential and the promotion of the College's core values is not possible. Treatment of and dealing with learners, staff, and persons from the community shall not be inhumane, unethical, or undignified.

Accordingly, the President may not:

1. Operate without policies and/or procedures which set forth staff and student rules, provide for effective handling of grievances/complaints, ensure due process and protect against wrongful conditions.
2. Fail to comply with all laws, rules and regulations pertaining to employees and students including those pertaining to:
 - a. Discrimination
 - b. Equal Opportunity
 - c. Harassment (including sexual harassment and sexual violence)
 - d. Rights of Privacy
3. Knowingly operate outside of the bounds of the bargaining unit agreements.
4. Prevent students and staff from using established grievance/complaint procedures.
5. Fail to acquaint students and staff with their rights and responsibilities.
6. Fail to maintain confidentiality where appropriate.
7. Retaliate against any staff or other College community member who may report, in good faith, a violation within the College as is noted in the Administrative Whistleblower Policy (G-160).

IV.B.

Adopted: 10-14-02

Reviewed: 2-3-03, 2-16-04, 2-7-05, 2-20-06, 2-19-07, 8-17-09, 8-16-10, 8-15-11, 8-18-14, 8-17-15, 8-15-16, 8-21-17

Revised: 9-15-08, 8-20-12, 8-19-13

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