

POLICY TYPE: EXECUTIVE LIMITATIONS

POLICY TITLE: COMPENSATION AND BENEFITS

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The President shall not jeopardize fiscal integrity and a positive public image with respect to employment, compensation, and benefits to employees, consultants and contract workers.

Accordingly, the President may not:

1. Change his or her own compensation and benefits.
2. Provide for or change the compensation and benefits of other employees except in accordance with collective bargaining agreements entered into by the Board or in accordance with salary schedules and plans adopted by the Board.
3. Promise or imply permanent or guaranteed employment.
4. Negotiate labor contracts that deviate from salary/fringe benefit parameters established by the Board.

IV. E.

Adopted: 10-14-02

Reviewed: 5-12-03, 5-10-04, 5-9-05, 6-5-06, 5-21-07, 9-15-08, 8-17-09, 8-16-10, 8-15-11, 8-20-12, 8-19-13, 8-18-14, 8-17-15, 8-15-16, 8-21-17

CARVER\EXEC LIMITS\BENEFITS