

Tim Holman

Keynote Speaker: *Soaring With Eagles While Surrounded by Turkeys*
Coaching Concepts for Officers, Leadership Rules of Engagement



Tim Holman serves as chief of the German Township Fire & EMS in Clark County, Oh. He received his CFO designation in 2003 and was Fire Chief Magazine's 2002 Fire Chief of the Year. A 29-year veteran of the fire service, he has an extensive background in health care management, the fire service, and organizational development.

As a speaker and seminar leader, Holman has conducted programs throughout the United States on a variety of fire and EMS management and leadership issues. As a member of the National Speakers Association, he receives frequent requests to speak at conferences and retreats and is known for presenting unique and motivating programs that give practical solutions to today's hectic and demanding world. Holman also has written numerous articles for national journals and has published three books, *The Ten Commandments of Highly Successful Leaders*, *The Building Blocks of a Winning Team*, and *Leadership Rules of Engagement*.

Holman has a bachelor's degree in management from Ottawa University, where he graduated with honors.

Eric Dickinson

Survival Tactics for EMS Providers, In the Crosshairs

Eric Dickinson is a Lieutenant with the Vinton (IA) Police Department and a part time EMT-Intermediate (85) with Iowa County EMS. He is a guest instructor for the Federal Law Enforcement Training Center (FLETC), an adjunct instructor at Kirkwood Community College (Cedar Rapids, IA) and a frequent guest instructor at the Iowa Law Enforcement Academy (Johnston, IA). He has trained law enforcement and EMS personnel throughout the United States and his course, "Survival Tactics for EMS Providers", has been presented to more than 1000 EMS personnel in the Midwest since 2007.

He is a certified instructor in various areas of use of force, officer survival and EMS response including firearms, physical control tactics, striking instruments (ASP baton) and oleoresin capsicum (pepper spray). In addition to courses related to his instructor certifications, Eric has received extensive additional training in the areas of tactical medicine, wilderness medicine, emergency management, and terrorism.

Eric has written more than 20 articles that have been published in various professional publications including the *Journal of EMS (JEMS)*, *Law Officer* magazine, and *The Firearms Instructor*. He wrote and contributed chapters to the books "W.I.N. II: Insights into Training and Leading Warriors", and American Blue and provided technical consultation regarding self applied first aid for the book Officer Down: Lessons from the Streets.

Eric graduated Cum Laude with a Bachelor of Science in Public Administration from Upper Iowa University and also holds an AAS in Law Enforcement. He is an active member of several professional associations including the International Law Enforcement Educators and Trainers Association (ILEETA), the International Association of Law Enforcement Firearms Instructors (IALEFI), the Iowa EMS Association (IEMSA), the National Tactical Officers Association (NTOA) and he is a life member of the National Eagle Scout Association.

Aaron Harris

I.C.E. – 32 Degrees Beyond Tradition



Aaron Harris began his public safety career in 1989, joining the Viroqua Fire Department to serve along the side of his Father Ted (Retired Chief, Viroqua Fire Dept.) and Brother Andrew (Assistant Chief, North Shore Fire Dept.). In 1993, Aaron joined the Middleton Fire District and progressed through the ranks of the MIFD as Captain and Assistant Chief prior to being appointed Chief of the Middleton Fire District in 2003.

Chief Harris attended UW River Falls and Western Tech for Telecommunications. He also attended Western Tech, Madison College and the National Fire Academy, completing numerous State and National Fire Science Certifications. Aaron is as an adjunct fire science instructor for Madison College, and currently serves on the Wisconsin Technical College System Fire Officer I & II curriculum review committees. Aaron also considers it a privilege and honor to serve as President of Middleton Fire Company No. 1, representing the over 100 men and women that allow the Middleton Fire District to remain "Professionally Staffed by Volunteers".

Richard B. Gasaway

*Recruitment & Retention of Our Next generation Member,
Mental Management of Emergencies*



Richard B. Gasaway entered the fire service in 1979 and has served as firefighter, paramedic, lieutenant, captain, assistant chief and fire chief in 6 fire and EMS agencies in West Virginia, Ohio and Minnesota. After completing his 30-year fire service career, Chief Gasaway founded the Center for the Advancement of Situation Awareness and Decision Making, an organization dedicated to improving how individuals, teams and organizations make decisions in stressful environments.

Chief Gasaway holds bachelors, masters and doctoral degrees in finance, economics, business administration and leadership. He is a resident faculty member at the National Fire Academy and is an instructor in the Executive Development Program for the Maryland Fire & Rescue Institute. He is a graduate of the National Fire Academy's Executive Fire Officer Program and is an Accredited Chief Fire Officer through the Commission for Public Safety Excellence.

As a professional speaker and author, Dr. Gasaway has contributed to more than 130 books, book chapters and journal articles on topics related to leadership, safety and decision making. His bestselling book, *Fireground Command Decision Making*, serves as a popular read for developing and experienced incident commanders. His high-energy, humor filled presentations are a favorite with emergency service providers and have earned him over 500 program and keynote address invitations throughout the United States, Canada, The United Kingdom, The Netherlands, Australia and Borneo.

Dr. Gasaway has been the recipient of several prestigious honors including the American Heart Association's Phoenix Award, the C. B. Shingleton Academic Scholarship, the William J. Litzinger Outstanding Instructor Award, and the British Fire Journal – W.L. Gore Research Excellence Award.

Chief Gasaway hosts the Leader's Toolbox on Firehouse.com – a monthly podcast radio program that addresses leadership challenges in emergency services. The program has enjoyed more than 125,000 downloads making it one of the most popular fire service leadership podcast shows on the Internet. He can be reached at www.RichGasaway.com.

Sarah House

Trauma 911 – A Pediatric Perspective, The Big Bad Wolf of Pediatric EMS



Sarah House has been involved in EMS for 14 years and is currently the Program Manager for Emergency Medical Services for Children Program through the Kansas Department of Health and Environment. As the EMSC Program Manager, Sarah works directly with EMS agencies and hospitals across Kansas to ensure they have the policies, protocols, training, and equipment to care for children in an emergency. Through her previous field experience for hospital based, county based, and private EMS, Sarah works collaboratively with other organizations to bring pediatric emergency medicine to the forefront of healthcare issues and policies.

Julie Schuppel RN

Domestic Violence

Julie Schuppel, RN has been an emergency department nurse for the past 30 years. Coordinator of the SANE program at Gundersen Lutheran since the program inception in June 1999. In our program we care for sexual assault and domestic violence patients. I have worked on the issue of strangulation in domestic violence and sexual assault victims for past 11 years. Have done over 100 strangulation presentations to: law enforcement, probation and parole, medical care providers, advocates, judges, district attorneys, and emergency medical services providers. Published an article on “Strangulation Injuries” for the Wisconsin Medical Journal in 2003. I am an active member of the International Assn. Of Forensic Nurses.

Dr. Ben Wedro

Environmental Emergencies



Dr. Ben Wedro practices emergency medicine at Gundersen Clinic, a regional trauma center in La Crosse, Wisconsin. He is a graduate of the University Of Alberta Faculty Of Medicine, and completed postgraduate training with an internship at Queens University in Kingston, Ontario and a residency in Emergency Medicine at the University of Oklahoma. He is a diplomat of the American Board of Emergency Medicine, a Fellow of the American Academy of Emergency Medicine and a Life Fellow of the American College of Emergency Physicians. He has teaching appointments as a Clinical Professor in the School of Medicine and Public Health at the University of Wisconsin-Madison and an Adjunct Faculty at the University of Wisconsin-La Crosse with.

Dr. Wedro has been active in the media with assignments that include coverage of the Olympic Games in Albertville, Lillehammer and Nagano with CBS and Salt Lake City, Athens and Turin with CBC. Other assignments have included Pan Am Games, FIFA World Cup events and the Athens Olympic Torch Relay and other national and regional events.

He is a contributing author and editor for WebMD sites. Weekly articles related to sports and medicines are posted on his website, www.MDdirect.org/blog