

Treatment Centers

AODA: Alcohol & Other Drug Abuse/MH: Mental Health

Behavioral Health Services of Memorial Medical Center

1635 Maple Lane. 715.685.5400
Ashland, WI 54806
MH & AODA detox, evaluation, in/out patient

Center for Alcohol/Drug Treatment 218.722.4996

314 W Superior Street, Suite 400
Duluth, MN 55802
AODA evaluation, detox, in/out patient

Fairview University Medical Center

2450 Riverside Avenue
Minneapolis, MN 554
AODA evaluation, in/out patient & MH out-patient 612.672.2736
AODA detox & MH in-patient 612.672.6600 or 800.468.312054

Hazelden 651.257.4010

15245 Pleasant Valley Road
PO Box 11
Center City, MN 55012
AODA evaluation, in/outpatient, counseling & education for adults/adolescents
24 hour information 800.257.7800

L.E. Phillips 715.723.5585 or 800.680.4578

2661 County Road I
Chippewa Falls, WI 54729
AODA evaluation, in/out patient

Luther Midelfort—Mayo Health System

1221 Whipple Street
Eau Claire, WI 54703
AODA evaluation, detox, out patient & MH outpatient 715.838.5369
MH in-patient 715.822.6135

Northwest Regional Center 715.822.6169

A Division of Cumberland Memorial Hospital
1150 Sixth Avenue
Cumberland, WI 54829
MH in/outpatient

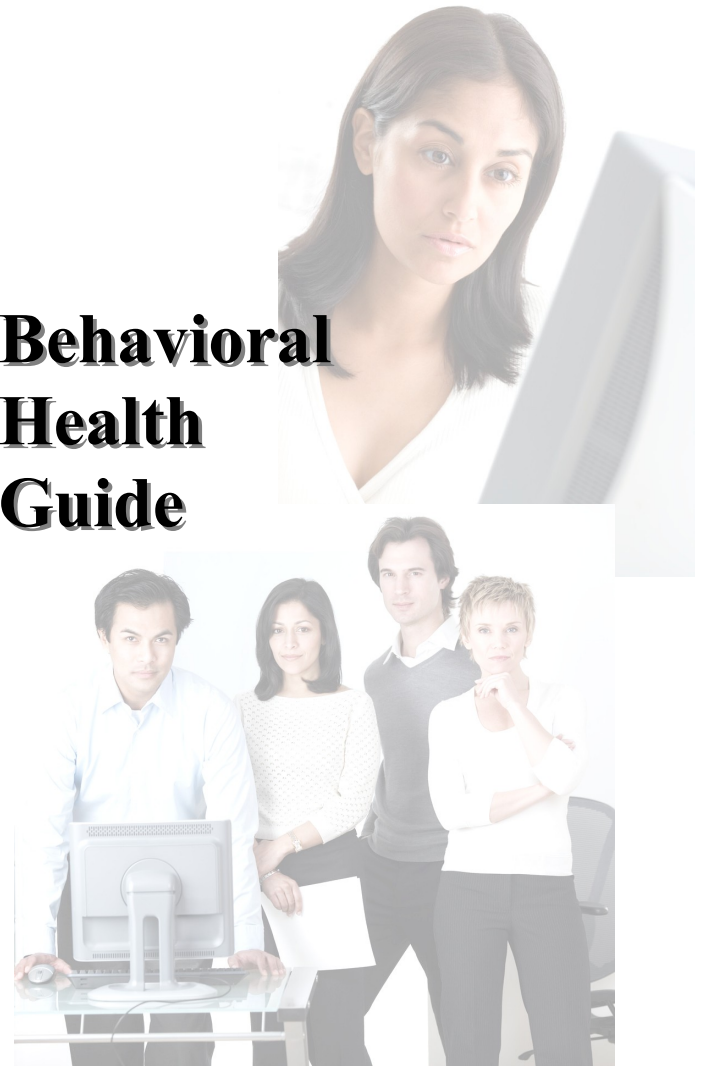
St. Luke's Hospital 218.249.5327 or 800.321.3790

915 East First Street
Duluth, MN 55805
MH in-patient
220 North 6th Avenue East 218.249.7000 or 800.355.8495
Duluth, MN 55805
MH out-patient

Contact your insurance provider regarding coverage for treatment.

Revised 01/09

Behavioral Health Guide



This guide focuses on Mental Health and Chemical Dependency. Early intervention is the key to successful treatment of problems. Professional help is available. See list on this guide.

Supervisors/Instructors - regarding your staff/students:

Recognize “Behaviors of Concern”. Address & document problems. Talk to the individual. Be clear & firm. Avoid emotional involvement. Explain consequences of deficient performance. Consult with your campus AODA Prevention Facilitator/College Health Nurse. Refer them to a professional agency. Maintain confidentiality. Work as a team with other staff to develop an action plan and follow-through.

Supervisors: Review job performance & applicable policies.

Also consult with your campus administrator.

Instructors: Review student Code of Conduct & other appropriate policies. Also consult with your Department Dean, Student Services Dean, & Campus Counselor.

Behaviors of Concern

- Changes in facial color: flushed/pale
- Puffy/blood-shot eyes
- Often tired/sick
- Neglects personal appearance
- Day-to-day changes in alertness
- Chronic tardiness/absenteeism
- Often arrives late/leaves early
- Low motivation/self-esteem
- Negativism/defiant/defensive
- Over-reactive
- Hostile/argumentative
- Compulsive good work performance
- Stealing/lying
- Sudden mood changes
- Deception/manipulation
- Financial problems
- Declining achievement/productivity
- Social isolation
- Chaotic lifestyle
- Memory loss
- Symptoms of depression
- Legal problems
- Odor of alcohol/other drugs
- Slurred speech
- Staggered gait
- Peer group changes

WITC Resources

Employee Benefits Information

Human Resources Office: *ext. 2211*

AODA Prevention Facilitator/College Health Nurse

Ashland – Liz Van Hooser: *ext. 3133*

New Richmond – Diane Whipple: *ext. 4259*

Rice Lake - Kathy Riemer: *ext. 5242*

Superior – June Farkas: *ext. 6211*

Employee Policies

<http://smail.witc.witc.edu/witcdata/policies.nsf>

Wellness : *G-198*

Safety: *G-182*

Alcohol & Other Drugs: *G-181*

Employee Protection: *G-196*

Employee Relations: *G-194*

Student Policies - *see student handbook or WITC web site*

Student Code of Conduct

<http://www.witc.edu/publicationscontent/pdfstuhndbk07/stdntcodeofcon.pdf>

Alcohol & Drug Policies

http://www.witc.edu/publicationscontent/pdfstuhndbk08/alc_drugpolicy.pdf

Other Campus Resources

Alcoholism/Chemical Dependency Treatment
& AA/Alanon resource book

<http://www.witc.edu/currentstudentscontent/pdfs/>