Treatment Centers

AODA: Alcohol & Other Drug Abuse/MH: Mental Health

Behavioral Health Services of Memorial Medical Center
1635 Maple Lane ................................................. 715.685.5400
Ashland, WI 54806
MH & AODA detox, evaluation, in/out patient

Center for Alcohol/Drug Treatment .............................. 218.722.4996
314 W Superior Street, Suite 400
Duluth, MN 55802
AODA evaluation, detox, in/out patient

Fairview University Medical Center
2450 Riverside Avenue
Minneapolis, MN 554
AODA evaluation, in/out patient & MH outpatient ........ 612.672.2736
AODA evaluation, in/patient .................................. 612.672.6600 or 800.468.3120

Hazelden .......................................................... 651.257.4010
15245 Pleasant Valley Road
PO Box 11
Center City, MN 55012
AODA evaluation, in/patient, counseling & education for adults/adolescents
24 hour information .............................................. 800.257.7800

L.E. Phillips ....................................................... 715.723.5585 or 800.680.4578
2661 County Road I
Chippewa Falls, WI 54729
AODA evaluation, in/out patient

Luther Midelfort—Mayo Health System
1221 Whipple Street
Eau Claire, WI 54703
AODA evaluation, detox, in/patient & MH outpatient .... 715.838.5369
MH inpatient ..................................................... 715.822.6135

Northwest Regional Center ................................. 715.822.6169
A Division of Cumberland Memorial Hospital
1150 Sixth Avenue
Cumberland, WI 54829
MH in/outpatient

St. Luke’s Hospital .............................................. 218.249.5327 or 800.321.3790
915 East First Street
Duluth, MN 55805
MH inpatient

220 North 6th Avenue East .................................. 218.249.7000 or 800.355.8495
Duluth, MN 55805
MH outpatient

Contact your insurance provider regarding coverage for treatment.

Revised 8/14
This guide focuses on Mental Health and Chemical Dependency. Early intervention is the key to successful treatment of problems. Professional help is available. See list on this guide.

**Supervisors/Instructors** - regarding your staff/students:

Recognize “Behaviors of Concern”. Address & document problems. Talk to the individual. Be clear & firm. Avoid emotional involvement. Explain consequences of deficient performance. Consult with your campus AODA Prevention Facilitator/College Health Nurse. Refer them to a professional agency. Maintain confidentiality. Work as a team with other staff to develop an action plan and follow-through.

**Supervisors**: Review job performance & applicable policies. Also consult with your campus administrator.

**Instructors**: Review student Code of Conduct & other appropriate policies. Also consult with your Department Dean, Student Services Dean, & Campus Counselor.

### Behaviors of Concern

- Changes in facial color: flushed/pale
- Sudden mood changes
- Puffy/blood-shot eyes
- Deception/manipulation
- Often tired/sick
- Financial problems
- Neglects personal appearance
- Declining achievement/productivity
- Day-to-day changes in alertness
- Social isolation
- Chronic tardiness/absenteeism
- Chaotic lifestyle
- Often arrives late/leaves early
- Memory loss
- Low motivation/self-esteem
- Symptoms of depression
- Negativism/defiant/defensive
- Legal problems
- Over-reactive
- Odor of alcohol/other drugs
- Hostile/argumentative
- Slurred speech
- Compulsive good work performance
- Staggered gait
- Stealing/lying
- Peer group changes

---

**WITC Resources**

**Employee Benefits Information**

Human Resources Office: ext. 2211

**AODA Prevention Facilitator/College Health Nurse**

Ashland – Liz Van Hooser: ext. 3133
New Richmond – Amy Everts: ext. 4259
Rice Lake - Samantha Hopp: ext. 5242
Superior – June Farkas: ext. 6211

**Employee Policies**

http://slmail.witc.witc.edu/witdata/policies.nsf
- Wellness: G-198
- Safety: G-182
- Alcohol & Other Drugs: G-181
- Employee Protection: G-196
- Employee Relations: G-194

**Student Policies** - see student handbook or WITC web site

Student Code of Conduct
http://www.witc.edu/publicationscontent/pdfstuhndbk07/ stdntcodeofcon.pdf

Alcohol & Drug Policies
http://www.witc.edu/publicationscontent/pdfstuhndbk08/ alc_drugpolicy.pdf

**Other Campus Resources**

Alcoholism/Chemical Dependency Treatment & AA/Alanon resource book
http://www.witc.edu/currentstudentscontent/pdfs/