

## ADN Program Outcomes For 2006-07

PROGRAM OUTCOMES (based on NLNAC assessment standards)	ASSESSMENT STRATEGIES & CRITERIA	ASSESSMENT RESULTS and ANALYSIS	ACTION PLAN RELATED TO RESULTS
Adhere to professional standards of practice within legal, ethical, and regulatory frameworks of the registered nurse	NCLEX-RN and NCLEX-PN pass rates (first time testers) for WITC ADN graduates will exceed the national average.	<p>85% of WITC ADN graduates have passed the NCLEX-RN exam during FY08. 97% of NCLEX-PN first-time testers from those WITC ADN students completing ADN Semester 2 have passed the exam.</p> <ul style="list-style-type: none"> <li>• <b>Criteria NOT met, but significant improvement</b></li> </ul> <p>The national passing rate is 87% for NCLEX-RN and 88% for NCLEX-PN.</p> <ul style="list-style-type: none"> <li>• <b>Criteria MET</b></li> </ul>	<p>While the ADN program has not met the assessment threshold, the program has made significant board passing improvements. In FY07 the passing rate was 78% and the program was put on a “plan of improvement” with the WI Board of Nursing. The program will continue to follow the plan for improvement submitted to the State. Based on this year’s vast improvement, it is anticipated that the program will achieve the goal of exceeding the national NCLEX-RN pass rate in FY09.</p> <p>The program will continue to curriculum review process currently in place for ADN Semesters 1 &amp; 2 since we have a very high NLCEX-PN pass rate that far exceeds the national average.</p>
Use effective communication skills Assess health of individuals, families, and groups within the context of the community Make clinical decisions to assure safe ADN accurate nursing care Provide safe, caring interventions with diverse client populations Utilize teaching and learning processes to	Graduation Rate: At least 70% of entering students will graduate in 150% of program time (3 years)	<p>67% of of entering students have graduated with 150% of program time from start of program.</p> <ul style="list-style-type: none"> <li>• <b>Criteria NOT met</b></li> </ul>	The ADN program is transitioning to offering every core course, every semester. This will be completed in Spring 2009. This should help student remain in the WITC program since in the past many students who needed to repeat a course transferred to other WTCS schools of nursing who did offer every semester core course every semester.

<p>promote and restore health</p>			<p>The ADN program will also implement and “ADN Boot Camp” in Fall 2008, a 6-hr workshop aimed at student retention through improved study skills, time management, critical thinking, and test-taking strategies. Students are not required to attend; those students attending will be tracked and their graduation rate will be compared with those students who do not attend. If the program is successful, it will be expanded to include semester-specific retention strategies.</p>
<p>Collaborate with others to respond to the needs of individuals, families, and groups across the health-illness continuum</p>			
<p>Mange care to facilitate continuity with and across health care settings.</p>	<p>Employment Rates: At least 90% of ADN graduates will be employed as an RN within six months of graduation.</p>	<p>100% of FY07 ADN graduates are employed as RNs, per WITC follow-up surveys.</p> <ul style="list-style-type: none"> <li>• <b>Criteria MET</b></li> </ul>	<p>With the expansion of the ADN program transitioning to an additional 48 students annually graduated, careful consideration must be given to the possibility of “flooding the market”. However, since the students will be graduating at the end of each semester, instead of just in the spring, it is thought that this will be a more gradual release of graduates into the job market throughout the district.</p>
	<p>80% of ADN program graduates will report that they are satisfied with the education they received at WITC.</p>	<p>WITC as a system does not track program satisfaction rates, rather divisional satisfaction rates. The 6-Month satisfaction survey of all health program graduates indicate that 92.2% of graduates were satisfied with their educational experience.</p>	<p>It is an ADN program goal to improve the course evaluation process in FY08. All ADN faculty will have in their FY08 goals to ensure that course evaluations are appropriately administered to all courses.</p>

		<p>The ADN program tracks student satisfaction based on course evaluations. Unfortunately, the system for tracking this data was flawed. It is not comparable between all courses and was not universally made available for student input.</p> <ul style="list-style-type: none"><li>• <b>Criteria NOT met</b></li></ul>	
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