

# NORTHWESTERN WISCONSIN MASONRY JOINT APPRENTICESHIP COMMITTEE

## JURISDICTIONAL AREA OF THIS COMMITTEE

**Counties: Ashland, Barron, Bayfield, Buffalo, Burnett, Douglas, Dunn, Chippewa, Eau Claire, Iron, Pepin, Pierce, Polk, Rusk, Sawyer, St.Croix, Washburn, North Half of Trempealeau County – including towns of Independence and Whitehall**

It is the intent of this Committee, in perpetuation of the basic skills required in the construction industry, to comply with all Federal and State Standards required in the selection and placement of apprentice applicants. The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, and national origin. Sex, age, creed, handicap, marital status, ancestry, sexual orientation, arrest record, conviction record, or membership in the military forces of the United States or this state. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, the Wisconsin Fair Employment Law, and all other applicable state laws.

### OVERVIEW OF THE MASONRY TRADES

**Bricklayers** use brick, concrete blocks and stone to build walls and dividers. They spread mortar (wet cement) as a base to hold brick together.

**Plasterers** install interior and exterior hard coat plaster systems, i.e., stucco, EIFS, and fireproofing.

**Cement Masons** pour and finish concrete surfaces which include rodding, edging and joining. They also finish street work, foundations and walls by forming, setting screeds, sawing joints, rubbing and patching.

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Applications for **bricklaying**, **plasterer** and **cement mason** apprenticeship, a combination of work and school, are available at the local Job Centers and Technical College Campuses within the committee's jurisdiction. They are also available at the Bricklayers Local 19 and the Cement Masons Local 599 office at 2233 Birch Street, Eau Claire, and on-line through the Chippewa Valley Technical College website.

**Title:** Bricklayer, Plasterers or Cement Mason Apprenticeship Program

**Term of Training:** Three years of not less than 4,000 hours.

**On-The-Job-Training:** Minimum of 3,600 hours

**Paid Related Training:** 400 hours of paid related instruction. Classes are scheduled one full day, 8 hours, every two weeks during the school year. Apprentices are paid to attend these classes at the same rate of pay as hours worked on the job. Attendance is mandatory.

**Night School Classes:** Cement Masons & Plasterer Apprentices are required to attend 48 hours of night school. Bricklayers must attend 68 hours of night school. Night school requirements are designated by the Committee and completed on the apprentices' own time.

**Wages:** Apprentices are paid a percentage of the journeymen's base wage rate as established annually by the State of Wisconsin Department of Workforce Development. The apprentice's wage is a percentage of the skilled rate and is divided into a pay progression. Wage advances are usually given in six-month increments. The wage at each level of the progression is a designated percentage of the skilled wage rate. Advances are based on the completion of a designated number of academic, and work hours.

**Completion:** Upon completion of work and school requirements, the apprentice **bricklayer** or **cement mason**, or **plasterer** will receive a certificate of completion and attain journeyworker status.

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## MINIMUM REQUIREMENTS FOR QUALIFICATION

- 1. EDUCATION:**                   **Must be a high school graduate, or have a GED/HSED.  
A copy of the high school transcript or proof of GED/HSED**
  
- 2. EXPERIENCE:**               **Applicant must provide a letter from a technical studies teacher (high school or technical college) or employer stating that applicant is familiar with the building trades environment and is familiar with on the job safety procedures. When an applicant is unable to get such a letter from an employer, other methods of verification, such as pay stubs from a construction company will be accepted.**  
\*\* If possible, obtain a signed statement from employers for whom you worked as a construction laborer or in any way connected with the masonry trade. This verification of work experience should include the u worked there and the employer's name.
  
- 3. TABE:**                         **Must take the TABE test, which includes reading, math computations and applied math. Applicants must score a minimum of 9.0 grade equivalent on each section of the test. The Committee will accept ACCUPLACER or Compass Scores if they can be converted to an equivalent grade level.**  
  
**The Committee suggests that applicants visit the Study Skill Center to review math and reading skills before taking the TABE test.**  
  
**\*\*\*Items 1 through 3 should be mailed to:  
Myra Stachowicz – NW Masonry  
770 Scheidler Road  
Chippewa Falls, WI 54729**
  
- 3. DRIVERS LICENSE:**       **All apprentices must have a valid driver's license or be able to prove ability get to and from work and school.**
  
- 4. PHYSICALLY FIT:**         **Apprentices may be required to obtain a doctor's certificate of physical fitness for the trade at the time of placement. Applicants may be required to take a recognized substance abuse test at the time of placement.**

Applicants who submit the apprentice application and Items 1 through 3 will be issued a letter of introduction to show to potential employers and their names will be placed on the Eau Claire Area Masonry qualified applicant list. The qualified applicant may then contact employers who might be willing to hire them and enter into an apprenticeship agreement (contract).

The applicant and the employer will be required to meet with the Eau Claire Area Masonry Joint Apprenticeship Committee before approval of the apprenticeship contract. At this time the record keeping procedures and details of the apprenticeship will be explained. Qualifications will be reviewed for compliance with all committee standards including journeyworker/apprentice ratios. Notice to appear at the committee meeting will be sent to both the apprentice applicant and employer.

Incomplete applications will be given no further consideration.

Employers with no specific applicant being considered will be provided with the entire list of qualified applicants. The employer will submit an application and will then be given the list of qualified applicants.

Questions regarding apprenticeship programs can be directed to: Myra L. Stachowicz, Bureau of Apprenticeship Standards, Apprenticeship Training Coordinator at (715) 738-3853.