Program Overview
Nursing is the dynamic interpersonal goal-directed process that seeks to promote optimal health within the context of individuals, family, community, and society. The concept of caring, which is central to nursing, is communicated through both attitude and action. Nursing uses the nursing process, a problem-solving approach to provide holistic care to individuals, families, and groups within the healthcare system. Nurses assess health and make clinical decisions to provide safe and effective nursing care according to the standards of practice within the legal, ethical, and regulatory frameworks. Nursing practice is based on its own body of knowledge. Through collaboration with other health care professionals, nursing is responsive to the needs of the community across the health-illness continuum.

Program-Specific Requirements
As a student in this program, you must:
• Meet a special assessment standard on a WITC admissions test.
• Complete one year of high school chemistry or one semester of college-level chemistry with a “C-” or better
• Have an acceptable Wisconsin Caregiver Background Check.
• Complete a nursing assistant program
• Possess current certification of “CPR for Healthcare Providers”.
• Pass a physical exam, have current immunizations, and demonstrate negative status for tuberculosis (Tb)

Special Features
An agreement between the Wisconsin Technical College System (WTCS) and the University of Wisconsin System (UWS) allows graduates of the WTCS Nursing - Associate Degree program to transfer, with junior standing, to any of the five UW-System institutions that offer a B.S. in Nursing: UW-Eau Claire, UW-Green Bay, UW-Madison, UW-Milwaukee, and UW-Oshkosh.

If you are a licensed practical nurse (LPN) and are interested in becoming a registered nurse (RN), WITC offers an “LPN Progression to ADN” track. The LPN Progression pathway provides advanced standing for nursing courses in ADN Semesters 1 and 2 of the WITC ADN program. Additionally, credits may be transferred from the practical nursing program if the General Studies and/or elective credits were at an associate degree level. Contact the campus Admissions Advisor for more information.

Student Profile
As a student in the ADN program, you should be able to:
• Be flexible and empathetic
• Handle emotional situations
• Adjust to diverse personalities and backgrounds
• Work under stress
• Communicate in writing and verbally
• Have good reasoning skills
• Think logically and be organized
• Use a computer to word process documents and search the Internet

Preparation for Admission
The following experiences will help you prepare for this program:
• Algebra/Biology/Chemistry
• Anatomy/Physiology
• Medical Terminology
• Communications - Written and Oral
• Human Relations
• Keyboarding and computer applications

Program Outcomes
Employers will expect you, as a graduate of the ADN program, to be able to:
• Adhere to professional standards of practice within legal, ethical, and regulatory frameworks of the registered nurse.
• Use effective communication skills incorporating lifespan considerations.
• Assess health of individuals, families, and groups across the lifespan within the context of the community.
• Make clinical decisions to assure safe and accurate nursing care.
• Provide safe, caring interventions with diverse populations across the lifespan.
• Collaborate with others to respond to the needs of individuals, families, and groups across the health-illness continuum.
• Manage care to facilitate continuity within and across healthcare settings.
• Use teaching and learning processes to promote and restore health incorporating lifespan considerations.

Career Outlook
WITC will help you prepare for your career goals with examples, experience, and expert support for a variety of positions:
• Registered Nurse
• Staff Nurse
• Ambulatory Care Nurse
• Charge Nurse
• Home Health Nurse
• Private Duty Nurse
• School Nurse

WITC's Nursing program is accredited by the National League for Nursing Accrediting Commission and approved by the Wisconsin State Board of Nursing. Concerns about the Associate Degree Nursing program or questions about current status may be communicated to the National League for Nursing.

Accrediting Commission (NLNAC) located at 61 Broadway, New York, NY 10006, phone 212-363-5555. Concerns may also be directed to the Wisconsin State Board of Nursing, PO Box 8935, Madison, WI 53708-8935, phone 608-266-8957.

Curriculum

<table>
<thead>
<tr>
<th>Number</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>10543101</td>
<td>Nursing Fundamentals</td>
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<tr>
<td>10543102</td>
<td>Nursing Skills</td>
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<td>Nursing Pharmacology</td>
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<td>Nursing: Introduction to Clinical Practice</td>
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<td>Nursing Health Alterations</td>
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<td>Nursing Health Promotion</td>
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<td>Nursing: Clinical Care Across the Lifespan</td>
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<td>Nursing: Introduction to Clinical Care Management</td>
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<td>Nursing Complex Health Alterations 1</td>
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<td>10543110</td>
<td>Nursing: Mental Health and Community Concepts</td>
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<td>Nursing Intermediate Clinical Practice</td>
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<td>Nursing Complex Health Alterations 2</td>
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<td>Nursing Advanced Clinical Practice</td>
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<th>ELECTIVES</th>
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<th>PROGRAM REQUIREMENTS</th>
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<tr>
<td>This course requires a prerequisite and/or corequisite. Students must earn a grade of “C” or better in all required courses.</td>
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<tr>
<td>Appropriate placement score or Introduction to College Writing course required.</td>
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Offered at:
Ashland
New Richmond
Rice Lake
Superior
Course Descriptions

**10543101 Nursing Fundamentals - Credits: 2**
This course focuses on basic nursing concepts that the beginning nurse will need to provide care to diverse patient populations. Current and historical issues impacting nursing will be explored within the scope of nursing practice. The nursing process will be introduced as a framework for organizing the care of patients with alterations in cognition, elimination, comfort, grief/loss, mobility, integument, and fluid/electrolyte balance. PREREQUISITE: Admission to Nursing program and COREQUISITE: 10806177 General Anatomy and Physiology.

**10543102 Nursing Skills - Credits: 3**
This course focuses on development of clinical skills and physical assessment across the lifespan. Content includes mathematical calculations and conversions related to clinical skills, blood pressure assessment, aseptic technique, wound care, oxygen administration, tracheostomy care, suctioning, management of enteral tubes, basic medication administration, glucose testing, enemas, ostomy care, and catheterization. In addition the course includes techniques related to obtaining a health history and basic physical assessment skills using a body systems approach. PREREQUISITE: Admission to Nursing Program or current LPN license and COREQUISITE: 10806177 General Anatomy and Physiology.

**10543103 Nursing Pharmacology - Credits: 2**
This course introduces the principles of pharmacology, including drug classifications and their effects on the body. Emphasis is on the use of the components of the nursing process when administering medications. PREREQUISITE: Admission to the Nursing program and COREQUISITE: 10806177 General Anatomy and Physiology.

**10543104 Nursing: Introduction to Clinical Practice - Credits: 2**
This introductory clinical course emphasizes basic nursing skills and application of the nursing process in meeting the needs of diverse clients. Content is based on performing basic nursing skills, the formation of nurse-client relationships, communication, data collection, documentation, and medication administration. COREQUISITE: 10543101 Nursing Fundamentals, 10543102 Nursing Skills, and 10543103 Nursing Pharmacology.

**10543105 Nursing Health Alterations - Credits: 3**
This course elaborates upon the basic concepts of health and illness as presented in Nursing Fundamentals. It applies theories of nursing in the care of clients through the lifespan, utilizing problem solving and critical thinking. This course will provide an opportunity to study conditions affecting different body systems and apply therapeutic nursing interventions. It will also introduce concepts of leadership, team building, and scope of practice. PREREQUISITES: 10543101 Nursing Fundamentals, 10543102 Nursing Skills, 10543103 Nursing Pharmacology, 10543104 Nursing: Introduction to Clinical Practice, and 10806177 General Anatomy and Physiology.

**10543106 Nursing Health Promotion - Credits: 3**
This course will cover topics related to health promotion in the context of the family. The focus is on the nurse caring for the developing family, which includes reproductive issues, pregnancy, labor and delivery, postpartum, the newborn, and the child. Recognizing the spectrum of healthy families we will discern patterns associated with adaptive and maladaptive behaviors applying mental health principles. An emphasis is placed on teaching and supporting healthy lifestyles choices. Nutrition, exercise, stress management, empowerment, and risk reduction practices are highlighted. Study of the family will cover dynamics, functions, discipline styles, and stages of development. PREREQUISITES: 104543101 Nursing Fundamentals, 10543102 Nursing Skills, 10543103 Nursing Pharmacology, 10543104 Nursing: Introduction to Clinical Practice, 10806177 General Anatomy and Physiology, and 10809188 Developmental Psychology.

**10543107 Nursing: Clinical Care Across the Lifespan - Credits: 2**
This clinical experience applies nursing concepts and therapeutic interventions to clients across the lifespan. It also provides an introduction to concepts of teaching and learning. Extending care to include the family is emphasized. COREQUISITE: 10543106 Nursing Health Promotion.

**10543108 Nursing: Introduction to Clinical Care Management - Credits: 2**
This clinical experience applies nursing concepts and therapeutic interventions to clients across the lifespan. Emphasis is placed on the application of the nursing process in making clinical decisions. Continuity of care for clients facing complex health alterations. Students will have an opportunity to study conditions affecting different body systems and apply therapeutic nursing interventions. It will also introduce concepts of leadership, team building, and scope of practice. PREREQUISITES: 10543101 Nursing Fundamentals, 10543102 Nursing Skills, 10543103 Nursing Pharmacology, 10543104 Nursing: Introduction to Clinical Practice, and 10806177 General Anatomy and Physiology.

**10543109 Nursing Complex Health Alterations 1 - Credits: 3**
Complex Health Alterations 1 prepares the learner to expand knowledge from previous courses in caring for clients with alterations in musculoskeletal, cardiovascular, respiratory, endocrine, and hematologic systems as well as clients with fluid/electrolyte and acid-base imbalance, and alterations in comfort. PREREQUISITES: 10543105 Nursing Health Alterations, 10543106 Nursing Health Promotion, 10543107 Nursing: Clinical Care Across the Lifespan, 10543108 Nursing: Introduction to Clinical Care Management, 10806179 Advanced Anatomy and Physiology, and COREQUISITE: 10806197 Microbiology.

**10543110 Nursing: Mental Health and Community Concepts - Credits: 2**
This course will cover topics related to the delivery of community and mental health care. Specific health needs of individuals, families, and groups will be addressed. Attention will be given to diverse and at-risk populations. Mental health concepts will concentrate on adaptive/ maladaptive behaviors and specific mental health disorders. Community resources will be examined in relation to specific types of support offered to racial, ethnic, and economically diverse individuals and groups. PREREQUISITES: 10543105 Nursing Health Alterations, 10543106 Nursing Health Promotion, 10543107 Nursing: Clinical Care Across the Lifespan, 10543108 Nursing: Introduction to Clinical Care Management, 10806179 Advanced Anatomy and Physiology, and 10809198 Introduction to Psychology.

**10543111 Nursing Intermediate Clinical Practice - Credits: 3**
This intermediate level clinical course develops the RN role when working with clients with complex health care needs. A focus of the course is developing skills needed for managing multiple clients and priorities. Using the nursing process, students will gain experience in adapting nursing practice to meet the needs of clients with diverse needs and backgrounds. COREQUISITES: 10543109 Nursing Complex Health Alterations 1, 10543110 Nursing: Clinical Care Across the Lifespan, 10543108 Nursing: Introduction to Clinical Care Management, and 10806179 Advanced Anatomy and Physiology.

**10543112 Nursing Advanced Skills - Credits: 1**
This course focuses on the development of advanced clinical skills. Content includes advanced IV skills, blood product administration, chest tube systems, basic EKG interpretation and nasogastric/feeding tube insertion. PREREQUISITES: 10543105 Nursing Health Alterations, 10543106 Nursing Health Promotion, 10543107 Nursing: Clinical Care Across the Lifespan, 10543108 Nursing: Introduction to Clinical Care Management, and 10806179 Advanced Anatomy and Physiology.

**10543113 Nursing Complex Health Alterations 2 - Credits: 3**
This course furthers the learner's knowledge base and prepares the learner to expand knowledge from previous courses in caring for clients with alterations in the immune, neurosensory, musculoskeletal, gastrointestinal, hepatobiliary, renal/urinary and the reproductive systems. The learner will also identify the management of care for clients with high-risk peripheral conditions, high-risk newborns and the ill child. Synthesis and application of previously learned concepts will be evident in the management of clients with critical life threatening situations. PREREQUISITES: 10543109 Nursing Complex Health Alterations 1, 10543110 Nursing: Mental Health and Community Concepts, 10543111 Nursing: Intermediate Clinical Practice, 10543112 Nursing Advanced Skills, and 10806197 Microbiology.

**10543114 Nursing Management and Professional Concepts - Credits: 2**
This course covers nursing management and professional issues related to the role of the RN. Emphasis is placed on preparing for the RN practice. PREREQUISITES: 10543109 Nursing Complex Health Alterations 1, 10543110 Nursing: Mental Health and Community Concepts, 10543111 Nursing: Intermediate Clinical Practice, and 10543112 Nursing Advanced Skills.

**10543115 Nursing Advanced Clinical Practice - Credits: 3**
This advanced clinical course requires the student to integrate concepts from all previous courses in the management of groups of clients facing complex health alterations. Students will have the opportunity to further develop critical thinking skills using the nursing process in making clinical decisions. Continuity of care through interdisciplinary collaboration is emphasized. COREQUISITE: 10543113 Nursing Complex Health Alterations 2.

**10543116 Nursing Clinical Transition - Credits: 2**
This clinical experience prepares the student to assume the role of graduate nurse. The course promotes decision making, delegation, and collaboration to achieve client and organizational outcomes. Continued professional development is fostered. COREQUISITES: 10543113 Nursing Complex Health Alterations 2, 10543114 Nursing Management and Professional Concepts, and 10543115 Nursing Advanced Clinical Practice.

Graduate Employment Information
(WITC Graduate Survey Responses 2005-2006)

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<thead>
<tr>
<th>Number of graduates</th>
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<tbody>
<tr>
<td>Number employed</td>
<td>78</td>
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<tr>
<td>% employed in WITC district</td>
<td>46%</td>
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<tr>
<td>Range of yearly salary</td>
<td>$35,846 - $87,353</td>
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<tr>
<td>Average yearly salary</td>
<td>$48,676</td>
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800.243.9482       witc.edu