

No.	Input Format (V-verbal, W-written, E-electronic)	Forum Loc (A, H, L, N, R, SL, S; O - online)	2010 Date	Forum Type (Stakeholders: B, E, S, C)	Category (see Key)	<h2 style="text-align: center;">2010 Employee Comments/Input</h2> <p>Q1: What does WITC do well in serving communities, area businesses, and our students? Q2: What improvements can WITC make to better serve the community, area businesses, and our students? Q3: What does WITC do well in service our staff? Q4: What improvements can WITC make to better serve our staff?</p> <p><i>Category Key: 1) Student focused, 2) Partners and External Stakeholders, 3) Staff Support and Development, 4) Leadership/Communication, 5) Planning and Implementation of Continuous Improvement, 6) Other/Unknown</i></p> <p>* signifies that the input received applies to more than one category</p>
1	V	SL	10/25	E	3	The concern is with employees not being able to get their work done when the technology isn't working. Ex. PeopleSoft and <i>The Connection</i> were down this week.*
2	V	SL	10/25	E	5	The concern is with employees not being able to get their work done when the technology isn't working. Ex. PeopleSoft and <i>The Connection</i> were down this week.*
3	V	SL	10/25	E	1	WITC is staffing the Nursing Assistant program districtwide with part-time instructors. The program has 800 graduates a year and needs a full-time instructor. *
4	V	SL	10/25	E	3	WITC is staffing the Nursing Assistant program districtwide with part-time instructors. The program has 800 graduates a year and needs a full-time instructor. *
5	V	SL	10/25	E	1	Offer a few more services to veterans. Services like counseling make them feel more welcome and more aware of what is out there. [It was recommended that WITC check out the College of St. Scholastica and what they are doing.]
6	V	SL	10/25	E	1	Think about how we can serve the returning Veterans.
7	V	SL	10/25	E	2	We listen to business and industry and can continue to enhance that through advisory committees and forums. We act on the business and industry input pretty well and quickly.
8	V	SL	10/25	E	4	We communicate very well with the staff (ex. follow-up from the Board meetings, etc.); improving on that would be good. Continue to work on good communications.
9	V	SL	10/25	E	3	Technology is done well (ex. October 15, 2010 inservice - the demo of the various technologies we are using). *
10	V	SL	10/25	E	4	Technology is done well (ex. October 15, 2010 inservice - the demo of the various technologies we are using). *
11	V	SL	10/25	E	3	Having common technology platforms across the college is good.
12	V	SL	10/25	E	3	WITC provides staff with continuous learning (there are always opportunities for that). WITC does this well.

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13	V	SL	10/25	E	1	Keeping up with technology demands for students (staying ahead of the technology).
14	V	SL	10/25	E	3	Human Resources doesn't want to under serve our staff. What improvements could we make to better serve our staff (what training is needed)? What might staff be interested in having Human Resources build upon? *
15	V	SL	10/25	E	5	Human Resources doesn't want to under serve our staff. What improvements could we make to better serve our staff (what training is needed)? What might staff be interested in having Human Resources build upon? *
16	V	SL	10/25	E	4	Continue to get the word out about the value and quality of WITC to the communities. We are doing a good job getting the word out in print; however, we may want to explore other ways to communicate this information (the value of WITC to the students, taxpayers, and parents).
17	V	SL	10/25	E	1	The College does a good job partnering with the K-12s, articulation agreements, and transfer credits. *
18	V	SL	10/25	E	2	The College does a good job partnering with the K-12s, articulation agreements, and transfer credits. *
19	V	SL	10/25	E	4	We've done well getting a lot of processes in place (ex. emerging issues, programming); we need to continue to work on this. *
20	V	SL	10/25	E	5	We've done well getting a lot of processes in place (ex. emerging issues, programming); we need to continue to work on this. *
21	V	SL	10/25	E	3	There are a lot of opportunities for staff to be involved in decision making (ex. online learning, assessment, 33 district committees). *
22	V	SL	10/25	E	4	There are a lot of opportunities for staff to be involved in decision making (ex. online learning, assessment, 33 district committees). *
23	V	SL	10/25	E	3	Appreciation has been expressed about Shell Lake staff getting out on the campus in an effort with the one-college concept. *
24	V	SL	10/25	E	4	Appreciation has been expressed about Shell Lake staff getting out on the campus in an effort with the one-college concept. *

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25	V	SL	10/25	E	4	More work is needed with high schools about WITC opportunities (visiting the campus, being aware of the programs). One suggestion was to have the high school instructors visits the campuses.
26	V	SL	10/25	E	3	We do really well with our research (graduate data) and the research that is done at the state level. Institutional Research provides great data for decision making.
27	V	SL	10/25	E	1	The number of scholarships we offer is huge compared to some of the other out-of-state schools searched. *
28	V	SL	10/25	E	4	The number of scholarships we offer is huge compared to some of the other out-of-state schools searched. *
29	V	SL	10/25	E	1	It was suggested that we might use a "scholarship expo" to bring students and parents in to learn more about WITC. One recommendation was to combine it with financial aid night; however, another person felt the scholarship information might need to be communicated with Career Day. *
30	V	SL	10/25	E	5	It was suggested that we might use a "scholarship expo" to bring students and parents in to learn more about WITC. One recommendation was to combine it with financial aid night; however, another person felt the scholarship information might need to be communicated with Career Day. *
31	V	SL	10/25	E	3	High school faculty were invited to CVTC and took the admissions test that students take; we need to put the invite out and plan an event to invite faculty from the high schools to visit our campuses. *
32	V	SL	10/25	E	4	High school faculty were invited to CVTC and took the admissions test that students take; we need to put the invite out and plan an event to invite faculty from the high schools to visit our campuses. *
33	W	SL	10/25	E	4	We do a great job with our Marketing.
34	W	SL	10/25	E	2	(Q2) Get involved in community activities.
35	W	SL	10/25	E	3	(Q3) E for Effort. Managers need to be trained to "manage".
36	W	SL	10/25	E	4	(Q4) Communication is hit or miss. Many managers still act superior to support staff.