



**Articulation Agreement  
April 17, 2015**

1. Transfer Institution: Wisconsin Indianhead Technical College  
Degree: Associate of Applied Science  
Programs: (See Attachment #1)
  
2. Degree Granting Institution: University of Wisconsin Oshkosh  
Degree: Bachelor of Applied Studies  
Program: Organizational Studies emphasis of Leadership & Organizational Studies major
  
3. Rationale: All of the Bachelor of Applied Studies (BAS) programs are designed specifically to provide leadership skills to students holding an Associate of Applied Science degree from one of the WTCS campuses. The leadership skills and knowledge acquired in the BAS programs complement and add value to the technical skills and knowledge acquired in the WTCS programs.
  
4. WTCS course/credits accepted in transfer and UW equivalent course/credits: The Undergraduate Credit Transfer Agreement between the University of Wisconsin System and the Wisconsin Technical College System lists the following WTCS courses and their equivalents at UW Oshkosh:

| WTCS Course                                 | UW Oshkosh Equivalent Course | Credits |
|---|------------------------------|---------|
| 801-195 Written Communication               | English 101                  | 3       |
| 801-196 Oral & Interpersonal Communication  | Communication 111            | 3       |
| 801-197 Technical Reporting                 | English 317                  | 3       |
| 801-198 Speech                              | Communication 111            | 3       |
| 804-189 Introductory Statistics             | PBIS 189                     | 3       |
| 806-134 General Chemistry                   | Chemistry 105                | 5       |
| 806-177 General Anatomy & Physiology        | Biology 211                  | 4       |
| 806-179 Advanced Anatomy & Physiology       | Biology 212                  | 4       |
| 809-122 Introduction to American Government | Political Science 105        | 3       |
| 809-159 Abnormal Psychology                 | Psychology Elective          | 3       |
| 809-172 Introduction to Diversity Studies   | Sociology 13                 | 3       |
| 809-174 Social Problems                     | Sociology 151                | 3       |
| 809-188 Developmental Psychology            | Psychology 391               | 3       |
| 809-195 Economics                           | Economics 106                | 3       |
| 809-196 Introduction to Sociology           | Sociology 101                | 3       |
| 809-198 Introduction to Psychology          | Psychology 101               | 3       |

Additional equivalencies are listed, where appropriate, in the attached curriculum planners.

5. Credits from Wisconsin Indianhead Technical College to transfer to UW Oshkosh: See Attachments #2-22.

6. Other UW Oshkosh academic requirements that the student must satisfy:

- Earn at least 120 credits.
- Earn a cumulative GPA of 2.00 or higher.
- Earn at least 30 credits at UW Oshkosh.
- Earn at least 30 credits from a 4-year institution.
- Earn at least 35 credits in 300/400 level courses.

Conditions:

- The terms of this agreement apply only to students accepted into the Organizational Studies emphasis of the Leadership & Organizational Studies major at UW Oshkosh. Students admitted to UW Oshkosh under the terms of this agreement who subsequently elect to pursue a different emphasis, degree, or major may encounter additional program requirements.
- Students from Wisconsin Indianhead Technical College must have successfully completed one of the Associate of Applied Science degree programs listed in Attachment #1 (fulfilling all coursework stipulated therein) with a graduating grade point average of 2.5 or higher, and have graduated in 1990 or later, in order to be eligible for inclusion under this agreement. These terms do **not** apply to students who have completed only a portion of the required course work for an AAS degree.

7. Effective date: July 1, 2015

8. Review date: This agreement will be reviewed in June 2018 and updated or extended at that time.

9. University of Wisconsin Oshkosh Signatures:



**Charles Hill**

Interim Assistant Vice Chancellor,  
Division of Lifelong Learning and Community Engagement (LLCE)

8/29/15

Date



**Lane Earns**

Provost and Vice Chancellor

8/31/15

Date



**Andrew Leavitt**

Chancellor

9/2/15

Date

10. Wisconsin Indianhead Technical College Signatures:

*Cindy King*

**Cindy King**  
Senior Director, Curriculum

*10/9/15*

Date

*Bonny Ball Copenhaver*

**Bonny Ball Copenhaver**  
Vice President, Academic Affairs & Campus  
Administrator

*9/27/15*

Date

*2/1/15*

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Attachment #1: Wisconsin Indianhead Technical College Programs that Articulate into the Organizational Studies emphasis of the Leadership and Organizational Studies Major at UW Oshkosh:

Accounting  
Administrative Professional  
Architectural Commercial Design  
Business Management  
Composite Technology  
Criminal Justice-Corrections  
Criminal Justice-Law Enforcement  
Criminal Justice Studies  
Early Childhood Education  
Finance  
Gerontology – Aging Services Professional  
Health Information Technology  
Human Resource Management  
Human Services Associate  
Industrial Automation, Controls and Networking  
IT - Systems Administration Specialist  
IT - Network Specialist  
IT - Web and Software Developer  
Marketing  
Medical Administrative Specialist  
Occupational Therapy Assistant  
Paramedic Technician  
Supervisory Management

Attachment 2: Transfer Course Conversions – Wisconsin Indianhead Technical College (Accounting program) to UW Oshkosh (Organizational Studies emphasis of the Leadership and Organizational Studies Major)

| Pathway to your Bachelor's Degree at UW Oshkosh            |                |  |                |
|--|----------------|--|----------------|
| Transfer Your Degree                                       |                |  |                |
| Wisconsin Indianhead Technical College                     |                | University of Wisconsin Oshkosh  |                |
| Associate of Applied Science: Accounting                   |                | Online Bachelor of Applied Studies:<br>Leadership and Organizational Studies |                |
| USP Credits Transferred                                    | Credits Earned | General Education Requirements (USP)   | Credits Needed |
| 801-195 Written Communication                              | 3              | Quest Writing  | 0              |
| 801-198 Speech or 801-196 Oral/Interpersonal Communication | 3              | Quest Speaking   | 0              |
|  |                | Explore Nature: Math(XM)   | 3              |
|  |                | Explore Nature: Laboratory Science (XL)                                      | 8              |
|  |                | Explore Nature: Laboratory Science (XL)                                      |                |
|  |                | Explore Culture (XC)   | 9              |
|  |                | Explore Culture (XC)   |                |
|  |                | Explore Culture (XC)   |                |
| 809-195 Economics  | 9              | Explore Society (XS)   | 0              |
| 809-196 Intro to Sociology                                 |                | Explore Society (XS)   |                |
| 809-198 Intro to Psychology                                |                | Explore Society (XS)   |                |
| 801-197 Technical Reporting                                | 3              | Connect Advanced Writing (XK)  | 0              |
|  |                | Ethnic Studies (ES)*   | 0              |
|  |                | Non-Western Culture (NW)   | 3              |
| <b>Total USP Credits Transferred</b>                       | <b>18</b>      | <b>Total USP Credits Needed</b>  | <b>23</b>      |
| Other Transferred Courses                                  |                | Major Requirements   |                |
|  |                | Introduction to Liberal Studies  | 3              |
|  |                | Introduction to Leadership   | 3              |
|  |                | Contemporary Global Issues & Problems  | 3              |
|  |                | Web of the Future: Workplace Communication and Trends                        | 3              |
|  |                | Intercultural Communication (ES)*  | 3              |
|  |                | Creating Presentations in the Virtual Workplace                              | 3              |
|  |                | Introduction to Organizational Administration                                | 3              |
|  |                | Transformative Leadership  | 3              |
|  |                | Collaborative Leadership Dynamics  | 3              |
|  |                | Conflict Resolution: Negotiation, Mediation & Arbitration                    | 3              |
|  |                | Project Planning & Implementation  | 3              |
|  |                | Applied Data Gathering & Analysis  | 3              |
|  |                | Capstone Applied Learning Project  | 3              |
| <b>Credit Block for AAS Degree</b>                         | <b>45</b>      | <b>Total Credits Needed for L&amp;OS Major</b>                               | <b>39</b>      |
| Totals   |                |  |                |
| <b>Total Number of Transfer Credits</b>                    | <b>63</b>      |  | <b>62</b>      |