

Wisconsin Indianhead Technical College  
**High School Relations Report**  
2018-2019



WISCONSIN  
INDIANHEAD  
TECHNICAL  
COLLEGE

**witc.edu**  
**800.243.9482**

## Career Prep

Career Prep is designed to enhance the technical and academic skills of high school students and to provide expanded opportunities for transition into post-secondary education.

The framework for this initiative has been the federal Carl D. Perkins Vocational and Technical Education Act of 2006 (P.L. 109-270).

Please visit WITC's Career Prep website for further information at [witc.edu/careerprep](http://witc.edu/careerprep).



### ***Thank you Mr. Frandsen and the Frandsen Family Foundation!***

*Twenty-one students from Luck and Rush City High Schools took advantage of the Frandsen Scholarship which covers the cost of two years of tuition plus \$1,000 for books and related expenses.*

# Dear Career Prep Colleagues,

Once again, we are proud to report high school students throughout Northwestern Wisconsin earned a record high number of free WITC credits last year. Through dual credit courses alone, students earned 4,682 free credits, valued at \$691,999,\* and the value of free credits earned through the Start College Now program was \$143,957\*. Considering we also have 193 courses articulated at the advanced standing level, it is safe to say that our partnerships are creating many opportunities for high school students to get a head start on their career pathways.

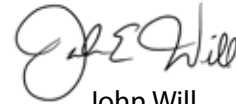
As you know, we have also been working with several high schools to not only provide individual course credits to students but to also increase the number of credential bearing academies in the high schools. Last year, 38 students earned free WITC technical diplomas in our dual enrollment Welding, Construction Essentials, Automotive Technician, and Financial Services Customer Representative Academies. For the first time, these students were invited to participate in WITC commencement ceremonies, which, in many cases, allowed the students to graduate from WITC prior to graduating from high school. In addition, 104 high school students completed the WITC Certified Nursing Assistant program last year.

Without the guidance and collaboration from our K12 partners, none of these opportunities would be possible. Thank you for continuing your efforts to advise students on courses and programs that fit their interests, aptitudes and skill sets. We look forward to continuing our collaborative work to meet the growing needs of our workforce and communities.

Sincerely,



Jeanne Germain  
Director of Career Prep & K12 Relations  
Wisconsin Indianhead Technical College



John Will  
President  
Wisconsin Indianhead Technical College

*\*Based on 2018-2019 tuition.*

## Wisconsin Indianhead Technical College Directory

Director of Career Prep & K12 Relations

Jeanne Germain | [jeanne.germain@witic.edu](mailto:jeanne.germain@witic.edu) | 715.246.6561, ext. 4224

### Ashland

#### Career Specialist

▶ **Melissa Weber**  
[melissa.weber@witic.edu](mailto:melissa.weber@witic.edu)  
715.682.4594, ext. 3192

#### Dean of Students

▶ **Benita Allen**  
[benita.allen@witic.edu](mailto:benita.allen@witic.edu)  
715.682.4594, ext. 3136

#### Admissions Advisor

▶ **Jennifer Bednarik**  
[jennifer.bednarik@witic.edu](mailto:jennifer.bednarik@witic.edu)  
715.682.4594, ext. 3195

#### Counselors

▶ **Scott Leonard**  
[scott.leonard@witic.edu](mailto:scott.leonard@witic.edu)  
715.682.4594, ext. 3117

▶ **Katie Rybak**  
[katie.rybak@witic.edu](mailto:katie.rybak@witic.edu)  
715.682.4594, ext. 3116

### New Richmond

#### Career Specialist

▶ **Megan Evans**  
[megan.evans@witic.edu](mailto:megan.evans@witic.edu)  
715.246.6561, ext. 4396

#### Dean of Students

▶ **Steve Dus**  
[steve.dus@witic.edu](mailto:steve.dus@witic.edu)  
715.246.6561, ext. 4301

#### Admissions Advisor

▶ **Jodi Saliny**  
[jodi.saliny@witic.edu](mailto:jodi.saliny@witic.edu)  
715.246.6561, ext. 4339

#### Counselors

▶ **Bridget Anderson-Kling**  
[bridget.kling@witic.edu](mailto:bridget.kling@witic.edu)  
715.246.6561, ext. 4401

▶ **Kristin Nelson**  
[kristin.nelson@witic.edu](mailto:kristin.nelson@witic.edu)  
715.246.6561, ext. 4254

▶ **Brian Vrtis**  
[brian.vrtis@witic.edu](mailto:brian.vrtis@witic.edu)  
715.246.6561, ext. 4250

### Rice Lake

#### Career Specialist

▶ **Megan Davis**  
[megan.davis@witic.edu](mailto:megan.davis@witic.edu)  
715.234.7082, ext. 5433

#### Dean of Students

▶ **Justin Johnson**  
[justin.johnson@witic.edu](mailto:justin.johnson@witic.edu)  
715.234.7082, ext. 5277

#### Admissions Advisor

▶ **Sara Eckstein**  
[sara.eckstein@witic.edu](mailto:sara.eckstein@witic.edu)  
715.234.7082, ext. 5220

#### Counselors

▶ **Rachel Berg**  
[rachel.berg@witic.edu](mailto:rachel.berg@witic.edu)  
715.234.7082, ext. 5258

▶ **Catrina Everitt**  
[catrina.everitt@witic.edu](mailto:catrina.everitt@witic.edu)  
715.234.7082, ext. 5248

▶ **Aaron Staut**  
[aaron.staut@witic.edu](mailto:aaron.staut@witic.edu)  
715.234.7082, ext. 5200

### Superior

#### Career Specialist

▶ **Kate Flug**  
[kate.flug@witic.edu](mailto:kate.flug@witic.edu)  
715.394.6677, ext. 6366

#### Dean of Students

▶ **Kris Vesel**  
[kris.vesel@witic.edu](mailto:kris.vesel@witic.edu)  
715.394.6677, ext. 6291

#### Admissions Advisor

▶ **Mary Glad**  
[mary.glad@witic.edu](mailto:mary.glad@witic.edu)  
715.394.6677, ext. 6243

#### Counselors

▶ **Dede Maki**  
[dede.maki@witic.edu](mailto:dede.maki@witic.edu)  
715.394.6677, ext. 6213

▶ **Kent Lundahl**  
[kent.lundahl@witic.edu](mailto:kent.lundahl@witic.edu)  
715.394.6677, ext. 6306

# Career Prep Sponsored Activities

Career Prep provides funding for collaborative K-16 technical preparation initiatives facilitated by the Northwest Wisconsin Career Prep/School-to-Work Consortium.

The Consortium, consisting of members from local business and industry, school districts, the three local CESAs and WITC staff, meets three times per year to plan activities and approve the Career Prep grant allocations.

Activities include professional development for teachers and counselors, occupational exploration and hands-on activities for middle and high school students, and development of articulation agreements with high schools.

In addition to Career Prep sponsored activities, WITC has several other points of contact with the local middle and high schools, including those made by WITC Career Specialists. Their work is also included in this report.

## WITC Points of Contact

- ▶ **Career Days**  
 Held on WITC campuses for career exploration for middle and high school students.
- ▶ **Dual Credit Day**  
 High school teachers meet with WITC instructor-mentors to initiate new dual credit agreements.
- ▶ **The Pulse**  
 A multi-day experience with hands-on activities and exposure to healthcare careers.
- ▶ **Career Specialist Activities**  
 8th Grade Career Cluster Day  
 Classroom Presentations and Visits (Middle School and High School)  
 Exploration Days (Middle School and High School)



Students visit the WITC booth at the Bad River Youth and Family Open House.

WITC Career Specialist and South Shore School District students engage in hands-on career exploration activities.

School District	Career Days	Dual Credit Day	The Pulse	Career Specialists HS Activities	Career Specialists MS Activities
Amery	Green	Blue	Light Green	Orange	Light Green
Ashland	Green	Light Green	Light Green	Orange	Light Green
Baldwin-Woodville	Green	Blue	Light Green	Orange	Light Green
Barron	Green	Light Green	Light Green	Orange	Dark Grey
Bayfield	Green	Light Green	Light Green	Orange	Light Green
Birchwood	Green	Light Green	Light Green	Orange	Dark Grey
Bruce	Light Green	Blue	Light Green	Orange	Light Green
Butternut	Green	Light Green	Light Green	Orange	Light Green
Cameron	Green	Light Green	Light Green	Orange	Dark Grey
Chetek-Weyerhaeuser	Green	Light Green	Light Green	Orange	Light Green
Clayton	Green	Light Green	Light Green	Orange	Light Green
Clear Lake	Green	Light Green	Light Green	Orange	Light Green
Cumberland	Light Green	Blue	Light Green	Orange	Dark Grey
Drummond	Green	Light Green	Light Green	Orange	Light Green
Flambeau	Green	Blue	Light Green	Orange	Light Green
Frederic	Green	Blue	Light Green	Orange	Light Green
Glenwood City	Green	Blue	Light Green	Orange	Light Green
Grantsburg	Light Green	Light Green	Light Green	Orange	Light Green
Hayward	Light Green	Blue	Light Green	Orange	Dark Grey
Hudson	Green	Blue	Dark Blue	Orange	Light Green
Hurley	Green	Light Green	Light Green	Orange	Light Green
Lac Courte Oreilles	Light Green	Light Green	Light Green	Orange	Light Green
Ladysmith	Light Green	Light Green	Light Green	Orange	Dark Grey
Luck	Green	Blue	Light Green	Orange	Light Green
Maple	Green	Blue	Light Green	Orange	Light Green
Mellen	Green	Blue	Light Green	Orange	Light Green
New Richmond	Green	Blue	Dark Blue	Orange	Dark Grey
Northwood	Light Green	Light Green	Light Green	Orange	Light Green
Osceola	Green	Blue	Light Green	Orange	Light Green
Prairie Farm	Light Green	Light Green	Light Green	Orange	Light Green
Rice Lake	Green	Blue	Light Green	Orange	Light Green
Shell Lake	Green	Light Green	Light Green	Orange	Dark Grey
Siren	Green	Blue	Light Green	Orange	Light Green
Solon Springs	Green	Blue	Light Green	Orange	Light Green
Somerset	Light Green	Blue	Dark Blue	Orange	Dark Grey
South Shore	Green	Light Green	Light Green	Orange	Light Green
Spooner	Green	Blue	Light Green	Orange	Dark Grey
St. Croix Central	Light Green	Light Green	Dark Blue	Orange	Light Green
St. Croix Falls	Green	Light Green	Light Green	Orange	Light Green
Superior	Green	Blue	Light Green	Orange	Light Green
Turtle Lake	Light Green	Light Green	Light Green	Orange	Dark Grey
Unity	Light Green	Blue	Light Green	Orange	Light Green
Washburn	Green	Light Green	Light Green	Orange	Light Green
Webster	Light Green	Light Green	Light Green	Orange	Light Green
Winter	Green	Blue	Light Green	Orange	Dark Grey

Please visit WITC's Career Prep website for further information at [witic.edu/careerprep](http://witic.edu/careerprep).

# Educator & Counselor Externships – Learning While Earning

## Educator Externship Program

Each year, WITC partners with CESAs 11 & 12 to encourage local middle and high school teachers to learn while they earn through the Educator Externship Program. Educator externs are required to spend 40 hours observing or working with local employers. They then use their externship experiences to create real world lessons for their classes.

Our educator externs have consistently reported gaining a fresh perspective on today's workplace and the skills students need to succeed. In addition, several externs have since developed collaborative partnerships with the host employers, inviting them into their classrooms and bringing their students to tour the businesses. Some businesses have even provided on-site training and maintenance of equipment in the schools.

Externs have spent time in a variety of organizations including manufacturers, builders, retailers, restaurants, and government agencies. Each fall, the externs gather to share their experiences with each other. These meetings have proven to be an invaluable extension of the program, during which the participants invariably generate even more ideas to bring back to their classrooms. Upon completion of the program, educator externs each earn a \$500 stipend.

*A partnership with CESA 11 & 12 to encourage middle and high school teachers to learn while they earn.*

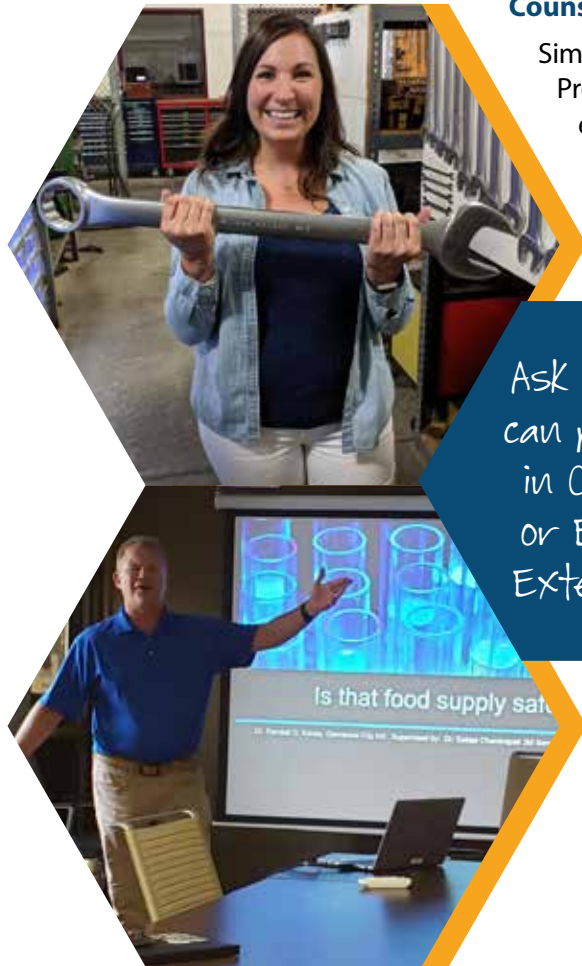
## Counselor Externship Program

Similar to the Educator Externship Program, the Counselor Externship Program offers middle and high school counselors a relevant observation experience with a \$500 stipend. However, in this program, externs spend their time with WITC Student Services staff, observing how they assist current and prospective students with career decisions and planning, course selection and registration, personal issues, and academic concerns.

Past counselor externs gained first-hand experience in post-secondary technical education, became familiar with specific WITC programs and services, and more effectively assisted students navigating the transition to college. The number of externs invited to participate varies from year to year, depending on WITC staff and facilities availability.

Educators and/or counselors interested in participating in either of these programs should contact Jeanne Germain, Director of Career Prep & K12 Relations at [jeanne.germain@witc.edu](mailto:jeanne.germain@witc.edu).

*Ask how YOU can participate in Counselor or Educator Externships!*



## 2018-2019 Educator Externship Participating Schools:

- Chetek - Weyerhaeuser
- Glenwood City
- Hudson
- Osceola
- Rice Lake

TOP: New Richmond High School Counselor Cara Casey participated in the Counselor Externship on the WITC-New Richmond campus.

BOTTOM: Randall Ketola, Glenwood City High School science teacher spent his externship at 3M.

# Articulation Agreements

The Joint Curriculum Review Process for curriculum alignment, advanced standing, and/or dual credit is one component of the Career Prep/School to Work initiative. This annual process assures that students are acquiring the skills and knowledge to be successful at the post-secondary level and, when appropriate, are granted credit for high school coursework that covers technical college competencies.

## Advanced Standing (AS)

An advanced standing agreement may be developed when a high school course contains competencies that are recognized as equivalent to those in a technical college course. Students earn high school credit and, if the conditions identified in the advanced standing agreement are met, will be granted technical college credit after enrolling at the college. To receive credit for advanced standing, students present their high school transcript documenting advanced standing during the admission process. Students will not have to repeat the coursework, will receive technical college credit, and will save money on college tuition.

## Dual Credit (DC)

Dual credit agreements are developed when a technical college course is taught in a high school setting by a certified high school instructor using technical college curriculum and comparable textbooks and materials. The dual credit agreement spells out the conditions that students must meet to successfully complete the course. College credits are awarded and recorded on a technical college transcript upon successful completion of the course.

As part of an agreement between the state's sixteen technical college districts, advanced standing and dual credit courses will be transferable to other Wisconsin technical colleges provided they offer similar coursework. Coursework may transfer to other post-secondary institutions; students should contact any college they are planning to attend for verification that coursework will transfer.

School District	Agriculture, Technology & Industry		Business		Health		General Studies		Family & Consumer		Advanced Standing (AS)	Dual Credit (DC)
	AS	DC	AS	DC	AS	DC	AS	DC	AS	DC		
Amery		5	24		2		2		2		2	33
Ashland	2	2	7						1		3	9
Baldwin-Woodville	3	1	1	3	1		1	1			4	6
Barron	6	2			1		1	1		1	8	4
Bayfield	4	2									4	2
Birchwood					1							1
Bruce	2		2	5							4	5
Cameron			1	4	1		2				3	5
Chetek-Weyerhaeuser	20		4							1	20	5
Clayton			1				2					3
Clear Lake	3		6								9	
Cumberland	1	2	1	4	1						2	7
Drummond			4								4	
Eau Claire Memorial		1										1
Eau Claire North		1										1
Flambeau	2										2	
Frederic	1		4							1	1	5
Glenwood City		1	3								3	1
Grantsburg			3		1							4
Hayward	8	2	14		2		3			2	8	23
Hudson	7	4	7	1	1						8	12
Ladysmith	5		2		2						5	4
Luck			1								1	
Maple	4		2	2					1		7	2
Mellen			6				2					8
New Richmond	10	5	2	7	3		1	1		2	16	15
Northwood		1							1		1	1
Osceola	1	1	7		1						9	1
Prairie Farm			1	5	1	2		2			5	6
Rice Lake		3	22				1					26
Shell Lake	1						1				2	
Siren	3		8								11	
Solon Springs	2		7		2		2				2	11
Somerset	2	2	1	5						1	3	8
Spooner	4	1	10				3				17	1
St. Croix Central	1	3	3					1			4	4
St. Croix Falls			1	1			2				3	1
Superior			2	6						1	2	7
Turtle Lake		2	6									8
Unity		2	1	2							1	4
Washburn	2						1			1	3	1
Webster	2		1								3	
Winter		1	1	1							1	2
<b>Total AS &amp; DC Agreements</b>											<b>181</b>	<b>237</b>
<b>Total Agreements</b>												<b>418</b>

Additional information on the joint curriculum review process can be found at [witic.edu/careerprep](http://witic.edu/careerprep).

# Northwestern Wisconsin Communications System (NWECS) Consortium

The Northwestern Wisconsin Communications System Consortium is managed by WITC and consists of 30 high schools, five higher education partners, CESA 12, and Student and Leaders Network, providing instruction via interactive video (ITV).



Instruction via interactive video (ITV).

Nineteen classes originated from WITC with 280 students enrolled.

Twenty-six classes were delivered from high school to high school with 125 students enrolled.

## Post-Secondary to High School Courses: WITC as Host School

Courses Offered	Participating High Schools	Students Enrolled
ACT Prep	Drummond	2
	Hayward	12
	South Shore	15
	Prentice	3
	Rib Lake	2
	Chequamegon	6
	Goodman Armstrong	2
	Newman Catholic	8
	Flambeau	10
	Neillsville	2
	Bloomer	1
	Spooner	13
	Greenwood	4
Criminal Justice Introduction	Chequamegon	3
	Dodgeland	3
	Mauston	2
	Prescott	5

Courses Offered	Participating High Schools	Students Enrolled
Driver's Education Theory	Birchwood	18
	Clear Lake	33
	Winter	16
English Composition	Cumberland	17
Financial Accounting 1A	Hurley	1
Financial Accounting 1B	Hurley	1
Math for Health Professionals	Mauston	3
	Medford	10
	Washington Island	3
Medical Terminology	Clayton	5
	Clear Lake	3
	Dodgeland	3
	Drummond	2
	Hurley	7
	Luck	1
	Mauston	3
	Plum City	2
	Prentice	1
	Royall	6
	Shell Lake	4
	Siren	4
	Webster	3
Westfield	8	
Oral Interpersonal Communication	Hurley	2
Policing Strategies	Clear Lake	1
	Mauston	3
	Shell Lake	1
Principles of Finance	Siren	7
Principles of Sustainability	Dodgeland	1
	Mauston	2
	Northland Pines	1
Speech	Cumberland	15

## Siren High School Financial Services Customer Representative Academy

Seven Siren High School students enrolled in the first WITC Financial Services Customer Representative (FSCR) Dual Enrollment Academy held at Siren High School. The academy consisted of six dual credit courses taught by high school instructor, Renae Peterson, and one capstone class taught by WITC instructor, Hugh Harris, via distance learning.

“The students have worked hard and have gained confidence and time management skills. In talking with the students, they all appreciate the opportunity and encourage others to take advantage of it,” said Renae Peterson.

Students learned the basic elements of money management, preparing them to step directly into a variety of financial careers. The diploma is also a pathway into Financial Services, a WITC two-year Associate Degree, which fast tracks the students through college and into their field sooner. “Why wouldn’t you take this program?” asked Siren dual enrollment student Derek Highstrom.

“The Financial Services Academy has been a great opportunity for our students to earn credits and a Technical Diploma at no cost to them.”

For the first time, all WITC Dual Enrollment Academy students were invited to participate in WITC commencement ceremonies. The Siren FSCR Academy students participated in the WITC-New Richmond ceremony on May 17, 2019 in the New Richmond High School Gymnasium. In doing so, they graduated from WITC before they graduated from high school.



2018-2019 Siren Financial Services Customer Representative Academy

## A Partnership That Works: 118.15 Compulsory Attendance Contract

WITC, in compliance with Wisconsin Statute 118.15 Compulsory Attendance Contract, partners with local school districts to offer a state-issued High School Equivalency Diploma (HSED). Students can earn their HSED by successfully completing a set of standardized assessments in the areas of writing, social studies, science, literature, and math, which would be equivalent to the academic rigor of the Wisconsin Department of Public Instruction high school diploma requirements.

WITC provides the classroom instruction and educational materials, maintains attendance records, advises the student and works collaboratively with the parents/guardians and local school district as the student works toward the goal of receiving their HSED. Parents/guardians provide support and encouragement throughout the educational process.

Students who successfully complete the HSED program are recognized at a graduation celebration on the WITC campus of attendance. For more information on the WITC HSED program, please visit: [witc.edu/academic-programs/academic-support-services/ged-and-hsed](http://witc.edu/academic-programs/academic-support-services/ged-and-hsed).

In 2018-2019, WITC partnered with eight school districts on 118.15 contracts.



2019 HSED students, pictured with instructors, prior to WITC-New Richmond graduation.



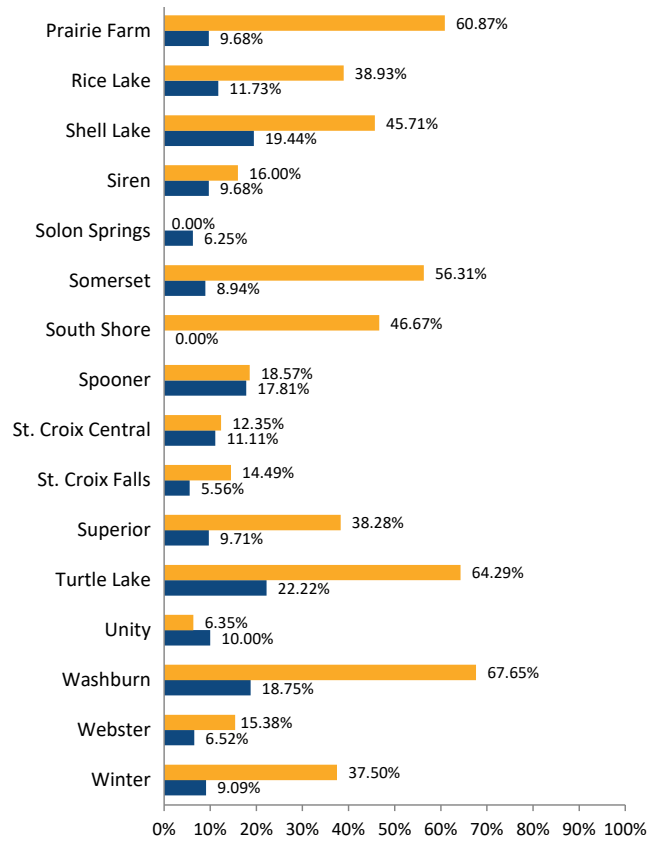
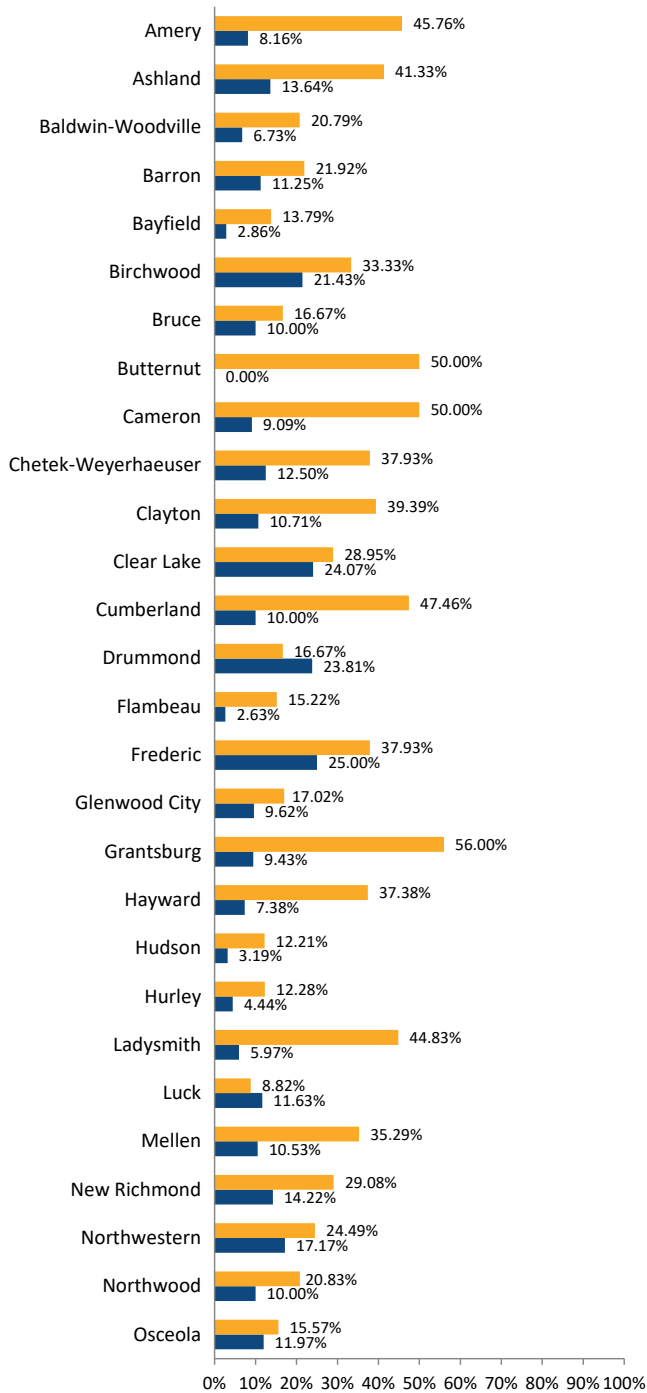
# WITC Career Days

Each year, Career Days and other career exploration events are held at each WITC campus. These events are often the first opportunity students have to visit a college and/or learn about potential careers. WITC Career Prep grant funds are used to offset the participating schools' transportation costs and supplies used in the activities led by WITC program faculty. Last year, over 1,300 high school students attended the Career Day events district-wide. See page 2 for details.



# High School Graduate Enrollment

## Percentage of 2016 High School Graduates Enrolled at WITC During Last 3 Years and 2018 High School Graduates Enrolled at WITC Directly from High School in 2019



**2018 WITC Graduate Survey**

**64%** of graduates work in WITC's 11-County District

**77%** of graduates stay and contribute to Wisconsin's economic development

witc.edu

Percentage of 2016 high school graduates enrolled at WITC within three years

Percentage of 2018 high school graduates enrolled at WITC directly from high school in 2019

## 2019 All-Skills Days

Middle and high school students experience hands-on career fairs in Barron and Polk counties.



WISCONSIN  
INDIANHEAD  
TECHNICAL  
COLLEGE

*Experience. Success.*

[witc.edu/careerprep](http://witc.edu/careerprep) • 800.243.9482

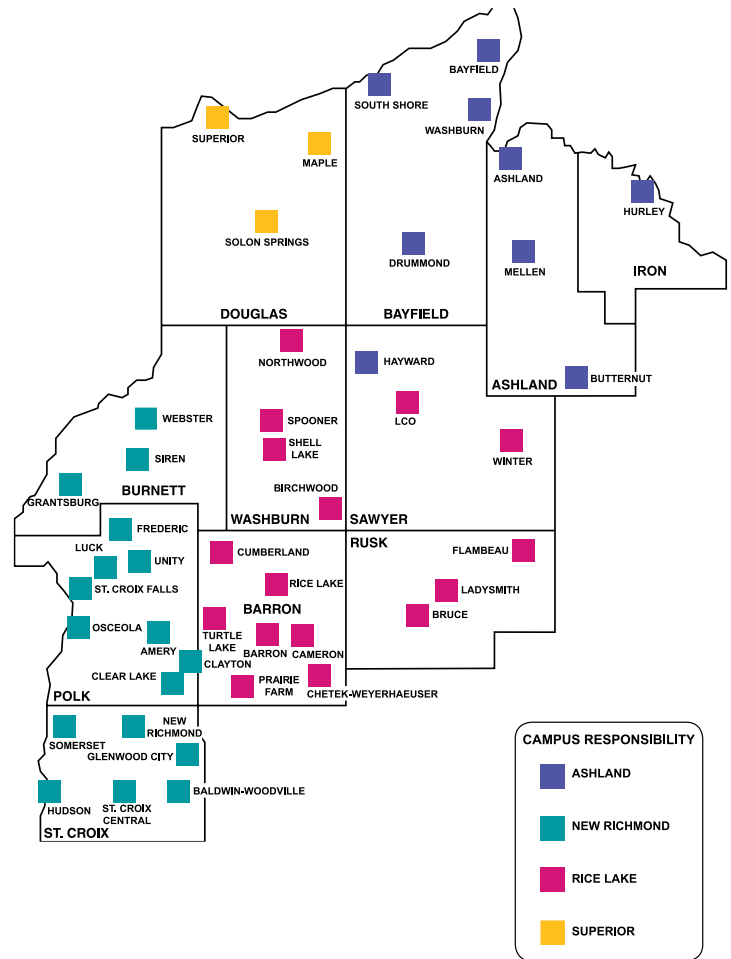
# High School Students Earned FREE WITC Dual Enrollment College Credits

valued at **\$691,999.<sup>60</sup>**

in the 2018-2019 academic year.

“ In addition to taking individual courses, many students in our region are earning short-term certificates and technical diplomas while in high school. Eventually, we hope every high school student in Northwest Wisconsin will have access to these beneficial programs.

-Jeanne Germain, Director of Career Prep & K12 Relations



## WITC-Administrative Office

505 Pine Ridge Drive  
Shell Lake, WI 54871  
715.468.2815  
715.468.2819 fax  
800.243.9482  
TTY 711

## Campuses

### WITC-Ashland

2100 Beaser Avenue  
Ashland, WI 54806  
715.682.4591  
715.682.8040 fax

### WITC-New Richmond

1019 S. Knowles Avenue  
New Richmond, WI 54017  
715.246.6561  
715.246.2777 fax

### WITC-Rice Lake

1900 College Drive  
Rice Lake, WI 54868  
715.234.7082  
715.234.5172 fax

### WITC-Superior

600 North 21st Street  
Superior, WI 54880  
715.394.6677  
715.394.3771 fax

[witic.edu/careerprep](http://witic.edu/careerprep)

WITC is an equal opportunity/access/affirmative action/veterans/disability employer and educator.