Leadership Development Pathway

Career Pathways are an innovative model that connects progressive levels of education allowing you to build upon your education in increments. Along the way you develop job skills, have potential for higher earnings, and become more marketable to employers. WITC also has support services available to help you along the pathway, including Study Skills, Employment Services, Accommodations, Financial Aid, and others.

Leadership Essentials
Technical Diploma
(less than one year)
(part time options available)

CAMPUSSES
Ashland, New Richmond, Rice Lake, Superior
Combination of ITV (Interactive Television), in-person or online instruction

CREDITS 12

ESTIMATED 2018-2019 TUITION
$ TBD*

POTENTIAL CAREERS:
Office Coordinator, Office Supervisor, Customer Service Specialist, Group Coordinator, Manufacturing Lead

POTENTIAL STARTING WAGES:
$ 15.60 to $22.90 Hourly /
$32,425 to $45,970 Annually**

WITC 2017 GRADUATES
Not available as is a new program

Leadership Development
Associate Degree (two-year)
(part time options available)

CAMPUSSES
Ashland, New Richmond, Rice Lake, Superior
Combination of ITV (Interactive Television), in-person or online instruction
An accelerated learning (ACCEL) option is available at Ashland, New Richmond, Rice Lake, and Superior and the outreach centers of Hayward and Ladysmith.

CREDITS
48 Credits Remain - If successfully completed the Leadership Essentials Technical Diploma
60 Credits - Total Credits Needed to Receive the Leadership Development Associate Degree

ESTIMATED 2018-2019 TUITION
$ TBD*
Financial Aid Eligible

POTENTIAL CAREERS:
Supervisor, Manager, Team Leader, Group Leader, Department Head, Coach, Mentor
Leadership Development students are usually employed in a variety of businesses and industries when they enroll. This program provides students with the opportunity to upgrade their leadership and management skills in preparation for a supervisory position or for support in their present position.

POTENTIAL STARTING WAGES
$19,883 to $36,838 Annually**

WITC 2017 GRADUATES
Employed 6 Months 75%
Average Yearly Salary $38,361 Annually**

BEYOND WITC
Bachelor’s Degree
Cardinal Stritch University
Lakeland University
Northland College
UW Oshkosh
UW Stout

Important Notes on Transferring:
- The colleges listed above have developed an Associate Degree to Bachelor Degree Articulation Agreement with WITC (Bachelor Degree programs vary); other colleges may accept WITC credits upon a transcript review.
- The Transfer Information Systems (TIS) allows students to review which WITC courses could be accepted at UW Colleges. Review website for details: www.wisconsin.edu/transfer
- If interested in continuing your education or transferring credits to other colleges, it is encouraged you talk to the Transfer Coordinator or Advisor at your transfer school as soon as you start thinking about the process.

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(less than one year)
(part time options available)

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Ashland, New Richmond, Rice Lake, Superior
Combination of ITV (Interactive Television), in-person or online instruction

CREDITS
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Average Yearly Salary $38,361 Annually**

*Tuition are not yet available for the 2018-2019 school year. If you have completed previous credits that transfer into the more advanced program, your costs may be less. Please speak with WITC staff if you have questions on how costs are determined. Tuition is an estimate and does not include any miscellaneous fees for various courses, tools, books, supplies or uniforms. Program book costs are in addition to tuition and fees and vary depending on course selection and where the books are purchased or rented.

**Wage and employment data is compiled from the 2017 WITC or 2016 Wisconsin Technical College System (WTCS) Graduate Follow-Up Report; if not available, wage data is derived from the wage data compiled through Economic modeling software inti (Emsi) based on the WITC county region and the SOC codes assigned through the WTCS. The wage data presented is a range from the 10th and 25th percentile earnings in October 2017 and may include the lowest wage level from the WITC or WTCS Graduate Follow-Up Report parent programs and data from Wisconsin Worknet. Educational decisions should not be entirely based on the wage data presented as wages are subject to error and sampling bias. Some people may be hired at a lower or higher starting wage than what is reported here. Annual salaries, from Emsi data, are based on a 40 hour work week over 52 weeks (2080 hours).
Leadership Development Pathway

PATHWAYS TO WITC:

START COLLEGE IN HIGH SCHOOL
Take dual credit or advanced standing courses in high school. To find out what courses are available at your high school, go to: WITC.EDU and enter “Dual Credit” in the search button. Click on your high school. Additional opportunities may be available through AP courses, ITV Programming, or High School Academies.

ACADEMIC SUPPORT CENTER
Basic Education Courses: Basic Education Communication, Basic Education Reading, Basic Education Math
General Studies Courses: Writing Foundations, Reading Foundations, Math Foundations
Additional Academic Support Services Include: GED/HSED Preparation, Study Skills Strategies, Test Taking Strategies, Peer Tutoring, Personal Readiness, Career Exploration, (ELL) English Language Learner, Computer Literacy

CREDIT FOR PRIOR LEARNING
National Exams (AP, CLEP, DSST, IB) or Industry Credentials
Work/Life Learning, Challenge Exams, Military, Credit from Other Colleges
For specifics on Credit for Prior Learning Options, please go to WITC.EDU and enter “Credit for Prior Learning” in the search button

Admission Steps (WITC.EDU/admissions):
Associate Degree or Technical Diploma (Full or Part-Time):
Must complete all three admission steps.
1. Apply Online (include $30 fee if applicable) at WWW.WITC.EDU and click on “apply”
   2. Assess for Placement
   3. Admissions Meeting
Some programs may have additional program requirements.
Take one class: Register during Open Enrollment (no application required). Depending upon the course, you may be required to assess or submit other eligible college entrance scores.
Certificate: Apply (no fee) and Register for courses
Reasonable accommodations for persons with disabilities will be made to ensure access to academic programs, activities, services and employment in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), Amendments Act of 2008 (ADAA). For more details and to contact an Accommodations Specialist go online: WWW.WITC.EDU/stusvcs/disability.htm

Class Formats Offered
To view specific class times within the programs:
1. Go to WWW.WITC.EDU
2. Click on “Find a Class” on the top of the webpage
3. Search for courses.
Not all classes within this program are available in every format offered at WITC. Class options available for this program are In-Person, Online, and ITV.

2017-2018 Cost Per Credit
(WI and MN Residents) $146/credit. (plus books and supplies)
Online courses are an additional $10/credit

Financial Assistance
Financial Aid (FAFSA stands for Free Application for Federal Student Aid, including loans, grants, and workstudy): www.fafsa.ed.gov
WITC Scholarships: WWW. WITC.EDU; enter “scholarships” in the search button
WITC Promise Scholarship: Tuition assistance for qualifying high school graduates
There are agencies that may be able to provide financial support for tuition, books, tools, gas, and/or childcare based on income and other qualifying factors. To find out more, please contact an Admissions Advisor for an “Education Referral Document”, which includes a full list of all available agency resources in your county of residence. Individuals are often required to complete the FAFSA prior to receiving funding from many of the agencies.

Contact a WITC Admissions Advisor and Get Started:
Ashland: 800.243.9482 extension 3195
New Richmond: 800.243.9482 extension 4339
Rice Lake: 800.243.9482 extension 5220
Superior: 800.243.9482 extension 6243
E-mail: admissionadvisors@WITC.EDU
Please call 800.243.9482 or email: admissionadvisors@WITC.EDU to speak with an Admissions Advisor to get started

Upcoming Start Dates
FALL 2018: August 27, 2018
SPRING 2019: January 21, 2019
Start Now! (Multiple Start Dates). Contact an Admissions Advisor for more details