



# Leadership Development Pathway

**EXPERIENCE. SUCCESS. ONE STACKABLE CREDENTIAL AT A TIME.**



Career Pathways are an innovative model that connects progressive levels of education allowing you to build upon your education in increments. Along the way you develop job skills, have potential for higher earnings, and become more marketable to employers. WITC also has support services available to help you along the pathway, including Study Skills, Employment Services, Accommodations, Financial Aid, and others.

**Leadership Essentials**  
 Technical Diploma  
 (less than one year)  
 (part time options available)

**CAMPUSES**  
 Ashland, New Richmond, Rice Lake, Superior  
 Combination of ITV (Interactive Television),  
 in-person or online instruction

**CREDITS 12**

**ESTIMATED 2018-2019 TUITION**  
 \$ 1,738

**POTENTIAL CAREERS:**  
 Office Coordinator, Office Supervisor, Customer  
 Service Specialist, Group Coordinator,  
 Manufacturing Lead

**POTENTIAL STARTING WAGES:**  
 \$ 15.60 to \$22.00 Hourly /  
 \$32425 to \$45796 Annually\*\*

**WITC 2017 GRADUATES**  
 Not available as is a new program



**Leadership Development**  
 Associate Degree (two-year)  
 (part time options available)

**CAMPUSES**  
 Ashland, New Richmond, Rice Lake, Superior  
 Combination of ITV (Interactive Television), in-person  
 or online instruction  
 An accelerated learning (ACCEL) option is available at  
 Ashland, New Richmond, Rice Lake, and Superior and  
 the outreach centers of Hayward and Ladysmith.

**CREDITS**  
 48 Credits Remain - If successfully completed the  
 Leadership Essentials Technical Diploma  
 60 Credits - Total Credits Needed to Receive the  
 Leadership Development Associate Degree

**ESTIMATED 2018-2019 TUITION**  
 \$8,373  
**Financial Aid Eligible**

**POTENTIAL CAREERS:**  
 Supervisor, Manager, Team Leader, Group Leader,  
 Department Head, Coach, Mentor

*Leadership Development students are usually  
 employed in a variety of businesses and industries  
 when they enroll. This program provides students  
 with the opportunity to upgrade their leadership and  
 management skills in preparation for a supervisory  
 position or for support in their present position.*

**POTENTIAL STARTING WAGES**  
 \$19,883 to \$56,838 Annually\*\*

**WITC 2017 GRADUATES**  
 Employed Within 6 Months 75%  
 Average Yearly Salary \$38,361 Annually\*\*



**BEYOND WITC**

**Bachelor's Degree**  
 Cardinal Stritch University  
 Lakeland University  
 Northland College  
 UW Oshkosh  
 UW Stout

**Important Notes on Transferring:**

- The colleges listed above have developed an Associate Degree to Bachelor Degree Articulation Agreement with WITC (Bachelor Degree programs vary); other colleges may accept WITC credits upon a transcript review.
- The Transfer Information Systems (TIS) allows students to review which WITC courses could be accepted at UW Colleges. Review website for details: [www.wisconsin.edu/transfer](http://www.wisconsin.edu/transfer)
- If interested in continuing your education or transferring credits to other colleges, it is encouraged you talk to the Transfer Coordinator or Advisor at your transfer school as soon as you start thinking about the process.



\*Tuition are not yet available for the 2018-2019 school year. If you have completed previous credits that transfer into the more advanced program, your costs may be less. Please speak with WITC staff if you have questions on how costs are determined. Tuition is an estimate and does not include any miscellaneous fees for various courses, tools, books, supplies or uniforms. Program book costs are in addition to tuition and fees and vary depending on course selection and where the books are purchased or rented.

\*\*Wage and employment data is compiled from the 2017 WITC or 2016 Wisconsin Technical College System (WTCS) Graduate Follow-Up Report; if not available, wage data is derived from the wage data compiled through Economic modeling software int'l (Emsi) based on the WITC county region and the SOC codes assigned through the WTCS. The wage data presented is a range from the 10th and 25th percentile earnings in October 2017 and may include the lowest wage level from the WITC or WTCS Graduate Follow-Up Report parent programs and data from Wisconsin Worknet. Educational decisions should not be entirely based on the wage data presented as wages are subject to error and sampling bias. Some people may be hired at a lower or higher starting wage than what is reported here. Annual salaries, from Emsi data, are based on a 40 hour work week over 52 weeks (2080 hours).



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## PATHWAYS TO WITC:

### START COLLEGE IN HIGH SCHOOL

Take dual credit or advanced standing courses in high school. To find out what courses are available at your high school, go to: WITC .EDU and enter "Dual Credit" in the search button. Click on your high school. Additional opportunities may be available through AP courses, ITV Programming, or High School Academies.

### ACADEMIC SUPPORT CENTER

Basic Education Courses: Basic Education Communication, Basic Education Reading, Basic Education Math  
General Studies Courses: Writing Foundations, Reading Foundations, Math Foundations  
**Additional Academic Support Services Include:** GED/HSED Preparation, Study Skills Strategies, Test Taking Strategies, Peer Tutoring, Personal Readiness, Career Exploration, (ELL) English Language Learner, Computer Literacy

### CREDIT FOR PRIOR LEARNING

National Exams (AP, CLEP, DSST, IB) or Industry Credentials  
Work/Life Learning, Challenge Exams, Military, Credit from Other Colleges  
For specifics on Credit for Prior Learning Options, please go to WITC .EDU and enter "Credit for Prior Learning" in the search button

## Getting Started is Simple:

**Associate Degree or Technical Diploma** (Full or Part-Time):

- Apply Online at [witic.edu/apply](http://witic.edu/apply)
- Schedule and Attend an Admissions Meeting

**Take one class:** Register during Open Enrollment (no application required). Depending upon the course, you may be required to assess or submit other eligible college entrance scores.

**Certificate:** Apply (no fee) and Register for courses

Reasonable accommodations for persons with disabilities will be made to ensure access to academic programs, activities, services and employment in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), Amendments Act of 2008 (ADAA). For more details and to contact an Accommodations Specialist go online: [WWW.WITC.EDU/stusvcs/disability.htm](http://WWW.WITC.EDU/stusvcs/disability.htm)

## Class Formats Offered

To view specific class times within the programs:

1. Go to [WWW.WITC.EDU](http://WWW.WITC.EDU)
2. Click on "Find a Class" on the top of the webpage
3. Search for courses.

Not all classes within this program are available in every format offered at WITC. Class options available for this program are In-Person, flex, Online, ITV, and Your Choice.

## Upcoming Start Dates

**FALL 2019:** August 26, 2019

**SPRING 2020:** January 20, 2020

**Start Now!** (Multiple Start Dates). Contact an Admissions Advisor for more details

## Financial Assistance

Financial Aid (FAFSA stands for Free Application for Federal Student Aid, including loans, grants, and workstudy): [www.fafsa.ed.gov](http://www.fafsa.ed.gov)  
WITC Scholarships: WWW. WITC .EDU; enter "scholarships" in the search button  
WITC Promise Scholarship: Tuition assistance for qualifying high school graduates

There are agencies that may be able to provide financial support for tuition, books, tools, gas, and/or childcare based on income and other qualifying factors. To find out more, please contact an Admissions Advisor for an "Education Referral Document", which includes a full list of all available agency resources in your county of residence. Individuals are often required to complete the FAFSA prior to receiving funding from many of the agencies.

## 2018-2019 Cost Per Credit

(WI and MN Residents) \$148/credit. ( plus books and supplies )  
Online courses are an additional \$10/credit

## Contact a WITC Admissions Advisor and Get Started:

**Ashland:** 800.243.9482 extension 3195  
**New Richmond:** 800.243.9482 extension 4339  
**Rice Lake:** 800.243.9482 extension 5220  
**Superior:** 800.243.9482 extension 6243  
E-mail: [admissionadvisors@WITC.EDU](mailto:admissionadvisors@WITC.EDU)



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TECHNICAL  
COLLEGE

Please call 800.243.9482 or email:  
[admissionadvisors@WITC.EDU](mailto:admissionadvisors@WITC.EDU) to  
speak with an Admissions Advisor  
to get started

*Experience. Success.*