

Mechanical Skills Assessment Program

Identify and keep the best people for your manufacturing facility!

Standard Timing Model (STM)

As the number of skilled workers decreases, it's more critical than ever before to make the right hiring decisions. This mechanical skills assessment program identifies the most capable candidates and incumbents.

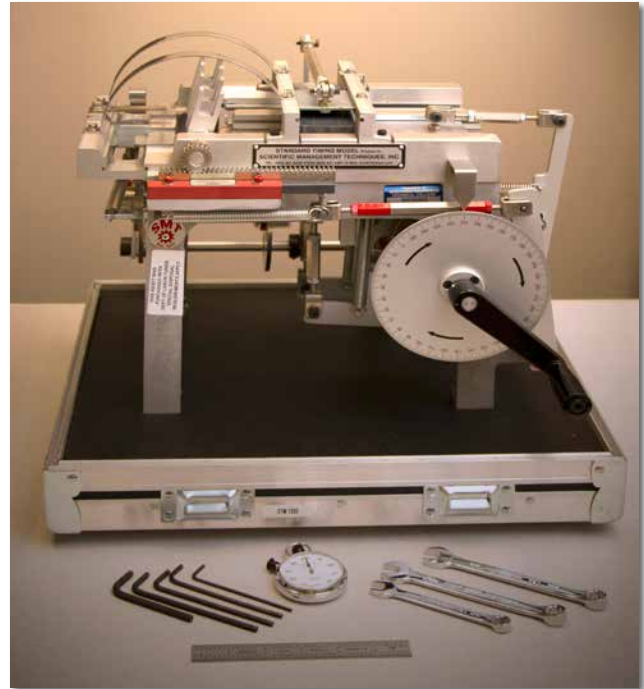
The Standard Timing Model (STM) is a hands-on mechanical skills assessment machine used globally to identify and measure the mechanical skills required in industrial maintenance today.

Identifying the Right Candidate for the Job

The program can be used for hiring new staff or assessing incumbent workers for specific training based on the assessment data.

The STM is unique in that the assessment machine has the capability to identify mechanical aptitude. The process identifies the following skills/knowledge:

- Spatial perception
- Quality differentiation
- Manual dexterity
- Problem solving skills
- Ability to perform under pressure
- Qualitative and quantitative reasoning ability
- Understanding of mechanical stroke, timing and position



Benefits of Mechanical Skills Assessment

The Standard Timing Model reproduces conditions found in manufacturing facilities. This assessment will identify and measure skills and competencies that written tests are not designed for and are not able to distinguish. It is a best-practice solution for hiring and promoting in industry.

Specific benefits for your company include:

- Improve performance and profitability
- Identify problem solving skills
- Measure competencies and aptitude
- Minimize downtime
- Identify troubleshooting ability
- Identify trainability
- Separate candidates by skill level
- Match the right person with the right job
- Reduce employee turnover

Contact WITC Today

WITC will provide the STM equipment and a trained evaluator to do the assessment at your facility or any of our campus locations. In addition, WITC offers the opportunity to create customized training based on the assessment results for your staff.

For additional information regarding the Mechanical Skills Assessment program or any of our customized training, please contact your regional Associate Dean, Continuing Education, or email customizedtraining@witc.edu.



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